



JULY 2026 ARTICLES

COMPLIANCE AND RISK MITIGATION

1. [What Employers Need to Know about Updated I-9 Audit Guidelines](#)
2. [What Employers Need to Know About New AI Hiring Laws](#)
3. [Are You Meeting OSHA's Injury and Illness Recordkeeping Requirements?](#)

FEDERAL AND STATE REGULATION

1. [Navigating New York's Personnel File Law: What Employers Need to Know](#)
2. [New Employment Laws Taking Effect in July: What Employers Need to Know](#)
3. [Connecticut Passes Omnibus Bill Expanding Workers' Protections and Imposing New Obligations on Employers](#)
4. [Employment Law Update: New Virginia Employment Laws Now in Effect — What Employers Need to Know](#)
5. [Colorado's New Identity Document Law Adds Employer Compliance Obligations](#)

WORKPLACE AND WORKFORCE

1. [EEOC Rescinds Longstanding Guidance on Voluntary Affirmative Action Plans](#)
2. [EEOC Announces Strategic Priorities Through 2030: 5 Things Employers Should Watch For](#)
3. [California Employment News: The Basics of Mandatory Harassment Prevention Training](#)
4. [Trump Accounts Are Live: What Employers Need to Know Now](#)
5. [Workplace Safety and the Offboarding Process: Strategies for Managing Employment Terminations](#)

CYBERSECURITY, DATA PRIVACY, AND AI

1. [The Workday AI litigation moves forward: What employers should learn before the courts decide vendor liability](#)
2. [Navigating the AI Regulatory Storm: Key Takeaways for Employers](#)
3. [New State Laws Governing the Use of AI In Employment Decisions](#)
4. [The Rising Tide of AI-Enabled Social Engineering Scams: What Organizations Need to Know](#)
5. [AI Prompt Injections: An Emerging Risk for Employers](#)

EMPLOYMENT AND BACKGROUND CHECKS

1. [Employment Law and Regulatory Reform: How Financial Services Firms Can Prepare for Change](#)
2. [Summer 2026 Employment Law Updates: What HR Needs to Know](#)
3. [5 Common Background Screening Mistakes For Retail Employers to Avoid](#)

MARIJUANA

1. [Legal Developments: Expanding Protection for Marijuana Users?](#)
2. [Cannabis Laws Are Changing: 8 Questions Employers Should Ask Now](#)