Peopletrail

JULY 2026 ARTICLES

COMPLIANCE AND RISK MITIGATION

1. What Employers Need to Know about Updated I-9 Audit Guidelines
2. What Employers Need to Know About New AI Hiring Laws
3. Are You Meeting OSHA's Injury and Illness Recordkeeping Requirements?

FEDERAL AND STATE REGULATION

1. Navigating New York's Personnel File Law: What Employers Need to Know
2. New Employment Laws Taking Effect in July: What Employers Need to Know
3. Connecticut Passes Omnibus Bill Expanding Workers' Protections and Imposing New Obligations on Employers
4. Employment Law Update: New Virginia Employment Laws Now in Effect — What Employers Need to Know
5. Colorado's New Identity Document Law Adds Employer Compliance Obligations

WORKPLACE AND WORKFORCE

1. EEOC Rescinds Longstanding Guidance on Voluntary Affirmative Action Plans
2. EEOC Announces Strategic Priorities Through 2030: 5 Things Employers Should Watch For
3. California Employment News: The Basics of Mandatory Harassment Prevention Training
4. Trump Accounts Are Live: What Employers Need to Know Now
5. Workplace Safety and the Offboarding Process: Strategies for Managing Employment Terminations

CYBERSECURITY, DATA PRIVACY, AND AI

1. The Workday AI litigation moves forward: What employers should learn before the courts decide vendor liability
2. Navigating the AI Regulatory Storm: Key Takeaways for Employers
3. New State Laws Governing the Use of AI In Employment Decisions
4. The Rising Tide of AI-Enabled Social Engineering Scams: What Organizations Need to Know
5. AI Prompt Injections: An Emerging Risk for Employers

EMPLOYMENT AND BACKGROUND CHECKS

1. Employment Law and Regulatory Reform: How Financial Services Firms Can Prepare for Change
2. Summer 2026 Employment Law Updates: What HR Needs to Know
3. 5 Common Background Screening Mistakes For Retail Employers to Avoid

MARIJUANA

1. Legal Developments: Expanding Protection for Marijuana Users?
2. Cannabis Laws Are Changing: 8 Questions Employers Should Ask Now