



## MARCH 2026 ARTICLES

### COMPLIANCE

1. [DOL Proposes New Rule Revising Independent Contractor Classification Standards](#)
2. [IRS Reopens and Overhauls Group Exemption Program](#)

### FEDERAL AND STATE LEGISLATION

1. [New York publishes FAQs on enhanced multi-factor authentication rules](#)
2. [Florida Attorney General Establishes Dedicated Unit to Combat Foreign Adversary Threats](#)
3. [Nebraska Updates Wage and Hour Act: Predictable Future Minimum Wage Increases, New Youth and Training Wages](#)
4. [Virginia Bill Limits Employee Noncompetes](#)

### WORKPLACE AND WORKFORCE

1. [5 Leadership Traits That Drive Successful Change](#)
2. [Is the Law on Handbooks Changing Again? 5 Steps for Employers After NLRB General Counsel's New Guidance on Work Rules](#)
3. [OSHA Launches Safety Champions Program to Help Employers Develop and Implement Effective Safety and Health Programs](#)
4. [The Power of Mentoring](#)

### CYBERSECURITY, DATA PRIVACY, AND AI

1. [What Technology-Assisted Review Actually Does \(and Doesn't\)](#)
2. [Why AI Will Not Take Over the World](#)
3. [Cybersecurity & Privacy 2026: Enforcement & Regulatory Trends](#)

### EMPLOYMENT AND BACKGROUND CHECKS

1. [What Employers Are Saying About the Future of Drug Testing According to Current Consulting Group's Annual Employer Survey](#)

2. [Washington Expands Minor Work Hours and Strengthens Safety Requirements](#)
3. [First Circuit clarifies when a PIP is – and isn't – an adverse action](#)

## MARIJUANA

1. [Cannabis Patents: How Evolving Marijuana Laws Affect Plant, Seed, and Processing Innovation | Insights](#)
2. [2026 State Cannabis & Psychedelic Legislation: What Employers Need to Know Now](#)

## INTERNATIONAL

1. [Global Trends in Merger Control Enforcement \(Updated\)](#)
2. [EU Cyber Resilience Act: European Commission publishes draft guidance](#)
3. [40-Hour Workweek Is Now a Reality in Mexico: Dos and Don'ts for Employers](#)