



JANUARY 2026 ARTICLES

COMPLIANCE

- 1. Compliance into the Weeds: Matt's Key Compliance Issues and Trends to Watch in 2026 [Video]**
- 2. EPA's New "Compliance First" Policy**
- 3. Ethics, Compliance, and Lessons from Sports**
- 4. Ep. 91 – Setting Compliance Priorities for 2026**
- 5. The Most Ignored Document: Your Plan Document**

FEDERAL AND STATE LEGISLATION

- 1. Bill Amending New York State's "Stay or Pay" Law Introduced in Legislature**
- 2. VESSA's Expanded Recording Protections: What Illinois Employers Must Do Now**
- 3. Employer Compliance Watchlist: Key State Laws Effective January 1, 2026**

WORKPLACE AND WORKFORCE

- 1. The State of Pay: Rethinking Compensation and Benefits for an Evolving Workforce**
- 2. The Most Dangerous Words in a 401(k): "We've Always Done It That Way."**
- 3. Recent H-1B Regulatory and Legal Updates and Their Impact on FY2027 H-1B Cap Cases**

CYBERSECURITY, DATA PRIVACY, AND AI

- 1. Common HIPAA Pitfalls**
- 2. 2026 AI Legal Forecast: From Innovation to Compliance**
- 3. AI Executive Order Opens Door to Federal-State Legal Battles**

EMPLOYMENT AND BACKGROUND CHECKS

- 1. New York State to Restrict Use of Consumer Credit Information in Hiring and Employment**
- 2. Labor Commissioner Issues New Required Know Your Rights Notice**
- 3. Labor & Employment Law Roundup: 2025 in Review and 2026 Outlook, Part 1 of 2**
- 4. A Win for the Gig Economy: First Appellate Ruling on Florida's TNC Statute Affirms Independent Contractor Protections**

MARIJUANA

- 1. Adapting to the Evolving Marijuana Legislation [Video]**
- 2. Hammond Discusses Marijuana Rescheduling & Employer Risk in 2026**
- 3. Marijuana Rescheduling: Should Employers Update Their Drug Testing Policies and Practices?**
- 4. High Standards: Marijuana Reclassification and NRC Fitness-for-Duty Requirements**

INTERNATIONAL

- 1. Implications of the Arrest of Nicolás Maduro for US OFAC Sanctions on Venezuela**
- 2. The EU Omnibus I — But Where Has It Stopped?**
- 3. A newly devised clause to strengthen cross-border enforcement of monetary judgments**