



December 2025 ARTICLES

COMPLIANCE

- 1. When Legal Gatekeeps Ethics and Compliance**
- 2. In the Trenches – Building Compliance Programs That Work**
- 3. The DOJ Data Security Program: Are You in Compliance?**
- 4. Top 10 Compliance Best Practices for Nonprofits [Audio]**

FEDERAL AND STATE LEGISLATION

- 1. Cracks in the Enamel: The Ascendancy of Federal and State Action to Restrict Fluoride Use**
- 2. State PFAS Bans in Cosmetics Expand Ahead of 2026**
- 3. How to Comply With Federal and State Automatic Renewal Laws**
- 4. NY State Bans “Stay or Pay” Agreements with Workers**

WORKPLACE AND WORKFORCE

- 1. When Power Protects Predators: Why Workplace Hierarchies Let Harassment Persist**
- 2. New LawsUIT Takes Aim at Constitutionality of OSH Act**
- 3. Work Opportunity Tax Credit At Risk: Use It Before You Lose It**

CYBERSECURITY, DATA PRIVACY, AND AI

- 1. AI Executive Order Targets State Laws and Seeks Uniform Federal Standards**
- 2. White House Issues Executive Order to Establish a Federal AI Policy and Preempt State Laws**
- 3. AI Regulation: Executive Order Puts Federal Government and States on a Collision Course**
- 4. Federalizing AI—It’s All in the Side Acts**
- 5. The Hidden Legal Minefield: Compliance Concerns with AI Smart Glasses, Part 3 –Privacy, Surveillance, and Labor Law Violations**

EMPLOYMENT AND BACKGROUND CHECKS

- 1. The Intersection of AI and Employment Discrimination: A Legal Perspective**
- 2. Legal Industry Becoming a Target for Independent Contractor Misclassification Claims: November 2025 IC Legal News Update**
- 3. SuperVision - Labor & Employment Law Insights, Issue 3, December 2025**
- 4. Warning: Your Sister Company Might Be Your Joint Employer Liability Partner**

MARIJUANA

- 1. Trump Administration Reignites Marijuana Rescheduling**
- 2. Wait, is Marijuana Legal? How Trump's Executive Order on Marijuana May Impact the Workplace**
- 3. What to Know About President Trump's Executive Order on Marijuana Rescheduling**

INTERNATIONAL

- 1. Germany Moves Forward With Carbon Management: Amended CO₂ Storage Act Takes Final Step In The Legislative Process**
- 2. UK Employment Rights Act 2025: Major Reforms for UK Employment Law**
- 3. EU's Omnibus I Package: Major Changes to Corporate Sustainability Reporting and Due Diligence – What Multinationals Need to Know**
- 4. EU Advances Update to FDI Regulation: Enhanced Screening Framework Expected**