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## December 2025 ARTICLES

### COMPLIANCE

1. [When Legal Gatekeeps Ethics and Compliance](#)
2. [In the Trenches – Building Compliance Programs That Work](#)
3. [The DOJ Data Security Program: Are You in Compliance?](#)
4. [Top 10 Compliance Best Practices for Nonprofits \[Audio\]](#)

### FEDERAL AND STATE LEGISLATION

1. [Cracks in the Enamel: The Ascendance of Federal and State Action to Restrict Fluoride Use](#)
2. [State PFAS Bans in Cosmetics Expand Ahead of 2026](#)
3. [How to Comply With Federal and State Automatic Renewal Laws](#)
4. [NY State Bans “Stay or Pay” Agreements with Workers](#)

### WORKPLACE AND WORKFORCE

1. [When Power Protects Predators: Why Workplace Hierarchies Let Harassment Persist](#)
2. [New Lawsuit Takes Aim at Constitutionality of OSH Act](#)
3. [Work Opportunity Tax Credit At Risk: Use It Before You Lose It](#)

### CYBERSECURITY, DATA PRIVACY, AND AI

1. [AI Executive Order Targets State Laws and Seeks Uniform Federal Standards](#)
2. [White House Issues Executive Order to Establish a Federal AI Policy and Preempt State Laws](#)
3. [AI Regulation: Executive Order Puts Federal Government and States on a Collision Course](#)
4. [Federalizing AI—It’s All in the Side Acts](#)
5. [The Hidden Legal Minefield: Compliance Concerns with AI Smart Glasses, Part 3 –Privacy, Surveillance, and Labor Law Violations](#)

## **EMPLOYMENT AND BACKGROUND CHECKS**

- 1. The Intersection of AI and Employment Discrimination: A Legal Perspective**
- 2. Legal Industry Becoming a Target for Independent Contractor Misclassification Claims: November 2025 IC Legal News Update**
- 3. SuperVision - Labor & Employment Law Insights, Issue 3, December 2025**
- 4. Warning: Your Sister Company Might Be Your Joint Employer Liability Partner**

## **MARIJUANA**

- 1. Trump Administration Reignites Marijuana Rescheduling**
- 2. Wait, is Marijuana Legal? How Trump's Executive Order on Marijuana May Impact the Workplace**
- 3. What to Know About President Trump's Executive Order on Marijuana Rescheduling**

## **INTERNATIONAL**

- 1. Germany Moves Forward With Carbon Management: Amended CO<sub>2</sub> Storage Act Takes Final Step In The Legislative Process**
- 2. UK Employment Rights Act 2025: Major Reforms for UK Employment Law**
- 3. EU's Omnibus I Package: Major Changes to Corporate Sustainability Reporting and Due Diligence – What Multinationals Need to Know**
- 4. EU Advances Update to FDI Regulation: Enhanced Screening Framework Expected**