



## AUGUST 2025 ARTICLES

### COMPLIANCE

1. [Mid-Year Labor & Employment Law Update: Key Developments and Compliance Strategies](#)
2. [OSHA Retaliation Claims Under Section 11\(c\): A Legal and Practical Guide for Employers](#)
3. [Rise in E-Verify Desk Audits: What U.S. Employers Need to Know in 2025](#)

### FEDERAL AND STATE LEGISLATION

1. [Maine Law Requires Employee Compensation When Employers Cancel or Shorten Shifts](#)
2. [Missouri's Paid Sick Leave Repeal: FAQs and What Employers Need to Know Now](#)
3. [Colorado Delays Implementation of AI Law](#)

### WORKPLACE AND WORKFORCE

1. [When Oversight Fails: What Healthcare Fraud Reveals About Risk, Compliance and Culture](#)
2. [Employees Refuse Workplace Harassment or DEI Trainings: What's the Tea in L&E?](#)
3. [Instructing occupational health](#)
4. [Unleashing Compliance: Navigating Emotional Support Animals and ADA Challenges in the Modern Workplace](#)

### CYBERSECURITY, DATA PRIVACY, AND AI

1. [When AI Conversations Become Compliance Risks: Rethinking Confidentiality in the ChatGPT Era](#)
2. [AI: The New Frontier](#)
3. [What Tennessee's New Privacy Law Means for Your Business](#)

4. [AI and Privacy on a Legal Collision Course: Steps Businesses Should Take Now](#)
5. [How HR Can Lead AI Without Losing the Human Touch](#)

#### **EMPLOYMENT AND BACKGROUND CHECKS**

1. [These 5 Onboarding Gaps Could Be Costing You Top Talent — Here's How to Fix Them](#)
2. [California Civil Rights Department \(CRD\) Ramps Up Enforcement of the California Fair Chance Act \(CFCA\)](#)

#### **MARIJUANA**

1. [President Trump Confirms Marijuana Rescheduling is Under Consideration](#)
2. [What You Need to Know: Texas Substantially Expands Medical Cannabis Program](#)