



JULY 2025 ARTICLES

COMPLIANCE

1. [Critical New Compliance Updates on Employment Authorization Terminations for Employers of Foreign Nationals](#)
2. [AI in Healthcare: Why Compliance Can't Afford to Fall Behind](#)
3. [The 5-Step Compliance Risk Management Process](#)
4. [Mid-Year Labor & Employment Law Update: Key Developments and Compliance Strategies](#)
5. [When AI Conversations Become Compliance Risks: Rethinking Confidentiality in the ChatGPT Era](#)

FEDERAL AND STATE LEGISLATION

1. [Texas Enacts Responsible Artificial Intelligence Governance Act](#)
2. [Minnesota Employers Must Comply With Expanded Meal and Rest Break Requirements Beginning in January 2026](#)
3. [Senate Strikes AI Moratorium: What It Means for State Regulation](#)
4. [Washington Overhauls Employment Laws on Reductions in Force and Background Checks](#)
5. [California Approves Rules Regulating AI in Employment Decision-making](#)

WORKPLACE AND WORKFORCE

1. [Employee Non-Competes: Where We Stand Today](#)

CYBERSECURITY, DATA PRIVACY, AND AI

1. [AI-Powered Text Messaging by Digital Health Companies: Supreme Court Raises the Stakes](#)
2. [FERC Moves To Bolster Cybersecurity](#)
3. [DSARs in 2025: Stay Ahead of Regulations](#)
4. [The Building Blocks for Artificial Intelligence Governance](#)
5. [States Continue Privacy Law Enforcement Efforts](#)

6. [Managers Who Use ChatGPT to Promote Employees – What Could Go Wrong?](#)

EMPLOYMENT AND BACKGROUND CHECKS

1. [How Long Does a Background Check Take?](#)
2. [\\$27M Verdict Warns Employers: Vet and Train Employees or Pay the Price](#)
3. [A Guide to Occupational Health Screening](#)
4. [Key Takeaways - Terminating the Problem Employee](#)

MARIJUANA

1. [Cannabis News & Policy Update | July 2025](#)