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December 2024 ARTICLES

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2. [Tips for Updating Your Compliance Program in 2025](#)
3. [Measuring Compliance Program Effectiveness](#)
4. [Lessons for Employers: Navigating Return-to-Office Policies and ADA Recordkeeping Compliance](#)
5. [HIPAA Reproductive Health Care Amendments: Compliance in an Uncertain Enforcement Landscape](#)
6. [Employment Law: Everything You Need to Know for the Beginning of 2025](#)
7. [Key Employment Law Issues Employers Need to Watch in 2025](#)
8. [New OSHA Requirements Coming Soon](#)

STATE LEGISLATIONS

1. [California Employers, Get Ready! Wide Range of Employment-Related Laws Will Take Effect January 2025](#)
2. [Legal Update: New York and New York City Employment Law Updates](#)
3. [California Health Care Legislative Update: Winter 2024](#)
4. [Key State Laws Set to Take Effect in 2025](#)
5. [2025 Employment Law Updates for New York Employers](#)
6. [Faith's Law: What Illinois Employers Should Know](#)

IN THE WORKPLACE

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2. [Do You Have a Drug-Free Workplace Policy?](#)
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1. [The Way Out is Through: A Guide for Navigating U.S. Consumer Privacy Laws](#)
2. [Increasing insider threats and the importance of AI governance](#)
3. [Regulating Artificial Intelligence in Employment Decision-Making: What's on the Horizon for 2025](#)
4. [New Year, New Data Privacy Laws](#)
5. [2024 SEC Cybersecurity Rule Updates](#)
6. [AI in HR - What You Need to Know](#)

EMPLOYMENT AND BACKGROUND CHECKS

1. [Global Employment Trends and What's Ahead: 2024 in Review and 2025 Preview](#)
2. [Levels of Background Checks](#)
3. [What \(Most Likely\) Won't Show Up on a Background Check](#)

MARIJUANA

1. [New Cannabis Litigation Questions New York's Compliance with Governing Laws](#)
2. [Drug Test Woes: State Law Protections for Employee Cannabis Use May Not Protect Them After All](#)
3. [Cannabis Conundrum: Recent Ruling on Off-Duty Medical Use Highlights Major Challenges for Florida Employers](#)
4. [Cannabis Trends in 2025](#)