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## August 2024 ARTICLES

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2. [Recent Developments in E.U. and U.S. Human Rights Law Signal an End to Voluntary Corporate Standards](#)
3. [Managing Small Business Risk, Part I: Expect Litigation Even When It Seems Unlikely](#)
4. [Compliance with Ambiguous Regulations – State of the Law and Trends](#)
5. [Brainstorming Compliance Risks](#)
6. [What Triggers an I-9 Audit?](#)
7. [LA County Employers Must Update Job Postings, Offer Letters, and Background Check Processes by September 3](#)
8. [OSHA's First Federal Heat Standard for Outdoor and Indoor Work](#)
9. [Are You Staying Complaint Throughout All Phases of Hiring?](#)

### STATE LEGISLATIONS

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3. [New Illinois Child Labor Law Brings Enhanced Workplace Rules for Minors Under 16](#)
4. [Illinois Becomes Second State to Enact AI Law for Employers](#)
5. [Minnesota Enacts Pay Transparency Law to Require Salary Range Disclosure in Job Postings](#)

### IN THE WORKPLACE

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2. [New York State Enacts Workplace Violence Prevention Law for Retailers](#)

#### **CYBERSECURITY, DATA PRIVACY, AND AI**

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3. [Policy Patches: An Update on Software Security Regulation](#)
4. [Utilizing Artificial Intelligence in Employment-Related Matters: Recent Developments and Best Practices](#)
5. [DOL Continues to Expand Oversight Over Employers with Artificial Intelligence Guidance](#)
6. [New Rule Issued by FTC Focuses on Fake and AI-Generated Reviews, Imposes Heavy Civil Penalties](#)
7. [Adopting Generative AI? Key Contract Considerations for Healthy Due Diligence](#)

#### **EMPLOYMENT AND BACKGROUND CHECKS**

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#### **MARIJUANA**

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3. [NCAA Drug Testing & Cannabinoids: A Break-Up Story](#)
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5. [Impact of Ohio Legal Recreational Marijuana on Employers](#)