



Actionable Insight You Trust ®

## February 2024 ARTICLES

### COMPLIANCE

1. [Cal/OSHA Publishes Model Plan and Guidance for Complying with Workplace Violence Prevention Law](#)
2. [EEOC, DOL Issue 2024 Regulatory Agendas](#)
3. [What Every Multinational Company Needs to Know About ... CBP's Uyghur Forced Labor Prevention Act Detentions and Admissibility...](#)
4. [Positivity in Compliance: Fostering a Culture of Collaboration](#)
5. [Risk & Compliance as a Strategic Imperative for the Board](#)
6. [HR Compliance Demystified: A Comprehensive Guide for Employers](#)
7. [Compliance Leadership in the 2025 and Beyond](#)
8. ["Let's Talk Compliance": Hot Topics in Compliance](#)

### STATE LEGISLATIONS

1. [Eye on Privacy: 2023 Year in Review](#)
2. [24-Hour Mental Holds In Idaho: New Standards, New Problems](#)
3. [Florida Joins California in Adopting Ethical Guidelines for Attorney's Use of Generative AI](#)
4. [Rounding Time Is No Longer a Safe Bet in Oregon and Washington](#)
5. [New Texas law prohibits COVID-19 vaccine mandates by private employers](#)
6. [Important Business Tax Legislation to Watch in the 2024 Alabama Regular Session](#)
7. [Legislative Top 5 - February 2024](#)
8. [Colorado's 2024 Legislative Session Preview: What to Watch](#)
9. [South Carolina Compassionate Care Act](#)
10. [Colorado's 2024 Legislative Session Preview: What to Watch](#)

## **BIG BRANDS**

1. [Los Angeles County Sues Grubhub for Unfair Business Practices and False Advertising](#)
2. [2024 Cannabis Trademarks and Branding](#)
3. [Trademark owners, beware: protecting your brand in the era of trademark scams.](#)

## **IN THE WORKPLACE**

1. [The AI Executive Order: What's Happened and What's Coming Up](#)
2. [Your Complete Guide to Educator Background Checks \(Teachers, Support Staff, and More!\)](#)
3. [The Difficulty of Defining a Disability—Anxiety](#)
4. [Texas Requires Workplace Violence Prevention Plans for Healthcare Facilities](#)
5. [Navigating California's Workplace Violence Prevention Law](#)
6. [Workplace Law Update: 10 Essential Items on Your March To-Do List](#)
7. [Workplace Reform Rolls on... Again](#)

## **CYBERSECURITY AND DATA PRIVACY**

1. [US Data Privacy Guide](#)
2. [California's Privacy Laws: Financial and Medical Data, Website Usage, Children's Data, Data Brokers, and Customer Records](#)
3. [California Privacy Regulations To Be Enforced Immediately](#)
4. [New State Data Privacy Laws in 2024](#)
5. [Lawsuits Continue to Impact State Laws Regulating the Internet](#)
6. [The Development of AI and Protecting Student Data Privacy](#)

## **EMPLOYMENT AND BACKGROUND CHECKS**

1. [Individual Liability in Employment: Are You in Hot Water?](#)
2. [Texas Federal Judge Enjoins Protections for Pregnant Workers](#)
3. [2023 Health Care Employment Law Year in Review](#)
4. [Labor Law Today—2023 Year in Review](#)
5. [Will your Due Diligence Program Meet the New DFS Requirement?](#)
6. [CFPB Issues FCRA Advisory Opinions Addressing Background Screenings and Credit File Sharing Practices](#)
7. [Misdemeanors That Prevent Employment – Surprising Offenses That Employers Won't Overlook](#)

8. **Continuing Privacy Headache for Ordering Criminal Background Checks in California**
9. **Your Complete Guide to Educator Background Checks (Teachers, Support Staff, and More)**

## **MARIJUANA**

1. **NJ Approves Cannabis Regulatory Amendment with Major Impacts on Class 5 Retail License Holders**
2. **Will Virginia Finally Allow Recreational Cannabis Sales?**
3. **2024: Another Big Year for Cannabis in Ohio and Beyond**
4. **New York & The Illicit Cannabis Market**
5. **New Employer Duty to Protect Employees from Sexual Harassment**