

January 2024 ARTICLES

STATE LEGISLATIONS

- 1. State Laws on Screening and Federal Preemption Where Are We Now and Where Are We Heading? FCRA Focus
- 2. Kentucky Issues First Tranche of Regulations for Medical Cannabis Program
- 3. Governor Hochul Vetoes New York Bill Banning Non-Compete Agreements
- 4. The New Year Brings New Employer Obligations in Illinois
- 5. And Another: New Hampshire Passes New Consumer Privacy Law
- 6. State Legislators' Focus on Education in 2024
- 7. U.S. Privacy Law Outlook: What's on the Horizon in 2024
- 8. Baby Steps Toward Implementing a Regulatory Framework for Al in Healthcare
- 9. Update On Minnesota Expungement
- 10. Child Labor Law Penalties on the Rise Employers Face Various Avenues to Increased Exposure

IN THE WORKPLACE

- 1. New York Finalizes Increases in Minimum Wage, Minimum Salaries for Exemption in 2024
- 2. White House Clears Independent Contractor Final Rule
- 3. New York State Employers Must Provide Updated Record of Employment to Separating Employees (and Beyond)
- 4. D.C. Mayor Signs Bill Requiring Compensation Disclosures and Prohibiting Use of Wage History
- 5. New York Governor Zeroes in on Employee Leave and Benefits, Wage Payment Violations, and More in Proposed FY25 Executive Budget
- 6. Empowering Success: The Transformative Influence of Accountability on Goals

CYBERSECURITY AND DATA PRIVACY

- 1. Don't Slack on Slack data retention
- 2. U.S. Privacy Litigation Update: January 2024
- 3. Closing the Privacy Gap: Understanding the Nuances and Heightened Risk of Washington's My Health My Data Act
- 4. Understanding the requirements for waiving or altering HIPAA authorization for research
- 5. New Year, New Privacy Law in New Jersey
- 6. New York LLC Transparency Act Presents Privacy Concerns
- 7. Health Care Privacy and Security In 2024: Six Critical Topics to Watch
- 8. The State of Data Privacy

EMPLOYMENT AND BACKGROUND CHECKS

- 1. New Year, New Laws for California Employers
- 2. The continued rise of artificial intelligence in employment law 2023 in review
- 3. New Pennsylvania Legislation and Philadelphia Ordinance Amendment Tackle Pardoned Convictions, Expunged Records, and Negligent...
- 4. Magistrate Judge Recommends No FCRA Liability for Accurately Reporting a Publicly Available Conviction that was Expunged
- 5. CFPB Continues Focus on Consumer Reporting and the FCRA With New "Guidance" on Background Checks and Consumer Disclosures
- 6. Reminders About California's Fair Chance Act
- 7. Will your Due Diligence Program Meet the New DFS Requirement?
- 8. New Rules Highlight the Need to Review Employee Forms and Policies
- 9. 5 Practical Employment Tips You Need to Know for 2024
- 10. 10 Employee Handbook Resolutions for 2024

INTERNATIONAL

- 1. Top Five Risks Facing Corporate Boards
- 2. Amendments to China's Criminal Law on bribery offenses

- 3. What Every Multinational Company Needs to Know About ... The Uyghur Forced Labor Prevention Act Due Diligence and Compliance
- 4. Regulatory Monitoring Newsletter January 2024
- 5. Congress Begins 2024 with New Federal Human Rights Guidance in Sight

MARIJUANA

- How 2024 Employment Law Updates Affect Your Wallet, Unions & More
- 2. New Year, New Employment Laws in the Pacific Northwest
- 3. Politically Diverse Governors Petition Joe Biden on Cannabis
- 4. Marijuana Rescheduling: Process and Procedures To Know Now
- 5. Drug Enforcement Administration Signals Intent to Reschedule Marijuana

COMPLIANCE

- 1. 10 Common HRC Mistakes and How to Avoid Them
- 2. How implicit bias affects hiring and team decision-making
- 3. **2024 FINRA Regulatory Oversight Report**
- 4. Preparing for the Corporate Transparency Act (Updated)
- 5. Top challenges for white collar crime and investigations lawyers in 2024