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## November 2023 Articles

### STATE LEGISLATIONS

1. [New Washington Law Protects Job Applicants' Off-Duty Marijuana Use](#)
2. [This Will Be Our Year, Took a Long Time to Come: Will 2024 Be the Year for Marijuana Legalization in North Carolina?](#)
3. [Signs of \(Artificial\) Intelligence in the California Legislature?](#)
4. [Rocky Top Update – A Summary of the Tennessee Medical Cannabis Commission's October Meeting](#)
5. [Ohio voters approve adult-use cannabis referendum](#)
6. [New California Law Protects Victims of Sexual Harassment, Discrimination or Assault From Claims of Defamation](#)
7. [New York State Enacts Legislation Sealing Criminal Records](#)
8. [Governor Newsom Endorses Legislation to Bolster Bargaining Rights for Temporary Public Employees](#)

### CFPB

1. [CFPB Director Chopra addresses AI concerns](#)
2. [What Is Partitioned Pricing, the Subject of Recent Regulatory and Litigation Scrutiny?](#)
3. [Trade groups urge CFPB to issue ANPR on FCRA rulemaking](#)
4. [CFPB releases its spring 2023 semi-annual report](#)
5. [Keeping up with all the new regulations](#)
6. [FTC publishes letter to CFPB on its law enforcement and public outreach](#)
7. [Financial Services and the Biden Artificial Intelligence Executive Order](#)

### IN THE WORKPLACE

1. [Don't Slack on Slack data retention](#)
2. [Considerations for Addressing DOJ's Corporate Compliance Guidance on Mobile Devices and Messaging Platforms](#)

3. **20 Tips Every Onboarding Coordinator Should Know**
4. **Building a Culture of Accountability: The Role of Performance Management**
5. **Candidates Lie. Here's What You Can Do About it**
6. **California Employers, Are You Ready for 2024? 10 Things to Watch**
7. **Workplace Law Forecast 2024 - Your workplace law recap for 2023 and predictions for 2024 to help you prepare for the coming year.**
8. **Middle East Conflict Impact on the Healthcare Workplace: An HR Perspective**
9. **DOL Increases Focus on Employment Discrimination and Levies Financial Penalties for Federal Government Contractors**
10. **What Employers Should Know About the NLRB's New Joint Employer Rule**
11. **Labor Board Highlights Priorities for the New Year: 5 Key Takeaways for Employers**
12. **Automation & Employment Discrimination**
13. **Getting Ready to Hire Seasonal Workers? Here's Your 10-Step Compliance Plan**
14. **Double Trouble: NLRB Rule Change Increases Joint Employer Risk**
15. **Holidays and Happier at Work: Tips for Creating a Mentally Healthy Workplace**

## **CYBERSECURITY AND DATA PRIVACY**

1. **Modified Privacy Regulations May be on the Horizon**
2. **AI Policies**
3. **Driving data privacy compliance with workflow automation**
4. **U.S. Data Privacy Compliance Checklist: 10 Steps to Prepare for 2024**
5. **Privacy vs. Innovation: California's Proposed Regulations on AI and Automated Decision-Making**
6. **Inside the Healthcare Industry: Understanding Emerging Data Privacy & Security Risks and Regulations**
7. **The Indiana Consumer Data Protection Act: What You Need to Know**
8. **What is the Delaware Personal Data Privacy Act (DPDPA): The Basics**

9. [FAQs on PIAs: Understanding U.S. State Privacy Impact Assessment Requirements](#)
10. [U.S. Privacy Litigation Update: October 2023](#)

## **EMPLOYMENT AND BACKGROUND CHECKS**

1. [New York State's Clean Slate Act: Highlights for Private Employers Including Healthcare and Human Services Employers](#)
2. [New FEHA Regulations Alter How, When Employers Can Consider Applicant's Criminal Histories](#)
3. [NCAA Proposes Classifying Certain NCAA Student Athletes as Employees](#)
4. [Long-Term, Part-Time Employees IRS Proposed Regulations](#)
5. [2024 Illinois Employment Law Updates](#)
6. [Private Sector Employers Face \\$50,000 Fine for Vaccine Mandates, New Texas Law Says](#)
7. [2023 Year-End Employee Benefits Updates](#)
8. [Employers Take Notice: OSHA and NLRB Join Forces for Workplace Safety Investigations](#)

## **INTERNATIONAL**

1. [Deep Dive on the new EU Data Act](#)
2. [Everything Compliance – Episode 126, The Corporate Governance Edition](#)
3. [Regulatory monitoring: EU version - November 2023](#)
4. [FARA Officials Preview Major Regulatory Changes and Identify New Areas of Focus](#)
5. [Innovate or Incriminate: Safeguarding Financial Institutions from Money Laundering Risks](#)
6. [International Trade, Enforcement & Compliance Recent Developments Update \(November 16, 2023\)](#)

## **LAWSUITS**

1. [Employment Litigation Roundup: November 2023](#)

## **COMPLIANCE**

1. **A Long-Awaited Change: OIG Updates its Compliance Program Guidances**
2. **The Corporate Transparency Act: What To Know and Expect Starting January 1, 2024**
3. **Employers Take Note – Ignoring a Federal Agency Is a Great Way to Get Into Big Trouble**
4. **Reminder: Compliance with AB 1305 Is Required by January 1, 2024**
5. **Compliance Considerations in High-Tech Healthcare**
6. **Compliance Auditing & Monitoring**
7. **Simplifying Compliance Programs: The Power of Basic Approaches**