



Actionable Insight You Trust®

JULY 2023 ARTICLES

STATE LEGISLATIONS

1. **Massachusetts Gaming Commission Targets Youth Advertising and Data Privacy in Proposed New Sports Wagering Rules**
2. **The Agencies Release Consolidated Merger Guidelines: Insights from the Latest Signal for Expanded Merger Enforcement**
3. **Columbus, Ohio, Adds Freelance Worker Protections to Its City Code**
4. **Updates to the Virginia Prompt Payment Act**
5. **Maine Gov. Mills Signs Bill to Procure 3 GW of Offshore Wind by 2040**
6. **Louisiana Creates New Employee Right to Unpaid Leave for Health Screenings**
7. **Gov. Murphy Signs Bill Expanding Sick Leave Law**
8. **California Supreme Court Unanimously Decides to Not Follow Viking River**
9. **Oregon Enacts Privacy Law**
10. **The Utah Consumer Privacy Act: What Is It, and How to Comply?**
11. **Diving into the Washington My Health My Data Act : Part Nine: Enforcement and Private Right of Action**

BIG BRANDS

1. **A Machine Learning–Based Analysis of Alleged Marketing Misrepresentations**
2. **DOJ and FTC Release Draft of New Merger Guidelines**
3. **[Hybrid Event] Tax Strategies for Corporate Acquisitions, Dispositions, Spin-Offs, Joint Ventures, Financings, Reorganizations & Restructurings 2023 - October 25th - 27th, New York, NY**
4. **Key Takeaways: Optimizing the IPO Process with Early Marketing and Strategic Financial Modeling**

5. **Is It Possible For Shareholder To Remove The CEO?**
6. **Supreme Court Set to Review Burden of Proving Retaliatory Intent in SOX Whistleblower Suits: Employee or Employer?**
7. **Companies without a Control Core – Draft Bills Calls for Changes**
8. **Complying with the New SEC Marketing Rule: Seven Months in and Still Adapting**
9. **SEC Cryptocurrency Enforcement: June 2023 Update**
10. **Bipartisan Bill Would Require Federal Regulators to Create “Risk-Focused Examination and Review” Processes for Cryptocurrency Oversight**
11. **Federal Court’s decision in Energizer Brands, LLC v Gillette Company narrows test for depreciation of goodwill in comparative advertising cases**

CFPB

1. **CFPB Issues 2022 Annual Fair Lending Report**
2. **CFPB Snaps Back on Behalf of Customers of Lease-to-Own Financing Business**
3. **Daily Financial Regulation Update -- Friday, July 28, 2023**
4. **The Fuss About Junk Fees, Pt. 2: Recent Regulatory, Enforcement, and Private Actions Challenging Fees**
5. **CFPB’s Summer Edition of Supervisory Highlights Focuses on Auto Lending/Servicing and Debt Collection Practices**
6. **New Legal Challenge Emerges to FDIC’s Supervisory Guidance on Re-presentment and Non-Sufficient Funds Fees**
7. **Bureau Sues Snap Finance for Its Financing Options to Asset Limited Consumers**
8. **Minnesota Omnibus Bill includes consumer loan law amendments for all-in APR cap and anti-evasion, new money transmitter laws, and more**
9. **Minnesota Bankers Association and Lake Central Bank sue FDIC over NSF fee guidance**
10. **CFPB reports on employer-driven debt**

IN THE WORKPLACE

1. **A Guide to Effective M&A Integration Planning**
2. **Temporary Rules for Temporary Workers? New Jersey Department of Labor Issues Guidance on Temporary Workers’ Bill of Rights**

3. **DHS Announces Remote I-9 Document Procedure for E-Verify Employers**
4. **Managing extreme heat at work**
5. **Employer Held Statutorily Obligated to Reimburse Employee's Work-From-Home Expenses**
6. **Proposed OSHA Rule Requires Proper Fit for PPE Used in Construction Industry**
7. **ADA May Require Employer to Provide ASL Interpreter for Routine Meetings**
8. **Unraveling the Remote Work Debate**
9. **The Good the Bad and the Ugly in Secure 2.0: A Primer for Retail Employees**
10. **403(b) Plan Sponsors: Expansion of IRS Determination Letter Program Will Bring Form 5300 and 5310 Changes**

CYBERSECURITY AND DATA PRIVACY

1. **SEC Exempts Asset-Backed Issuers from New Cybersecurity Rules**
2. **SEC Adopts Rules on Cybersecurity Risk Management, Strategy, Governance and Incident Disclosure by Public Companies**
3. **SEC Finalizes Cybersecurity Rule: What It Means**
4. **SEC v Covington & Burlington: Client Names Are Not Privileged**
5. **A Brave New World: How to Manage Safety Hazards From Augmented Reality (AR), Virtual Reality (VR), and Artificial Intelligence (AI)**
6. **Privacy Tip #367 – Update your Apple Operating System to 16.6 NOW**
7. **Picture Perfect Deception: Deepfake Images' Impact on Mobile Device Discovery**
8. **Cybersecurity Risks to AI Adoption in Construction**
9. **Data Privacy + Cybersecurity Insider - July 2023 - #3**
10. **What Is a Privacy Notice, and How Does It Protect Your Data?**

EMPLOYMENT AND BACKGROUND CHECKS

1. **Pre-Employment Background Checks: Considerations for Employers When Screening Prospective Employees**
2. **Summer Doldrums? Not for Human Resources Teams and I-9s!**

3. **The American Workforce Transformation – Challenges and Opportunities**
4. **Declining birth rates: impact on employment**
5. **How To Request ADA Reasonable Accommodations Title I**
6. **California Court of Appeal Holds That Onboarding Documents Affect Enforceability of Otherwise Valid Arbitration Agreement**
7. **NYC Releases FAQ on City’s AEDT Law**
8. **Saved by the Bell: Qualified Employers May Now Verify Employment Eligibility Remotely**
9. **Whistleblower Implications of Titanic Proportions**
10. **Supreme Court Stiffens Standard for Religious Accommodations in the Workplace: What it Means for Employers**

INTERNATIONAL

1. **French Labor Law | Key Considerations**
2. **Ontario, Canada Appeal Court Finds Independent Contractors Have Duty to Mitigate Damages When Fixed-Term Contract is Terminated Early**
3. **The right to disconnect: which countries have legislated?**
4. **Top 10 International Anti-Corruption Developments for June 2023**
5. **Flexibility is key: Australia’s leveraged finance market rises to the challenge**
6. **UK HR Two-Minute Monthly: July 2023**
7. **Privacy in the Middle East: a Practical Approach**
8. **Italian Supreme Court Extends the Participation Exemption Regime to Non-resident Parent Companies**
9. **Tech Transfer in the WTO—What’s in It for Africa? And for the Rest of the World?**
10. **Act Modernizing Luxembourg Fund Product Laws and AIFM Act Has Been Published**
11. **FATF recognises significant improvements to the UAEs anti-money laundering regime**

LAWSUITS

1. **Securities Plaintiffs Pursuing Crypto, Banking and High-Dollar-Value Cases in 2023, According to Cornerstone Research Report**
2. **Fourth Circuit Affirms Rejection of FMLA Retaliation Claims**

3. **Labour Tribunal rules on gig workers' status**
4. **Organizations May Sue Employers Based On Time Spent Opposing Unfair Competition**
5. **The Ninth Circuit chips away at arbitration through waiver, ruling that waiver does not require a "heavy" showing and that a defendant can waive arbitration as to absent class members before class certification**
6. **Mid-Year Update on Securities Class Actions [Report]**
7. **Ninth Circuit Expands Article III Standing For TCPA Claims**
8. **Your New Litigation Associate: ChatGPT**
9. **The State of Student Loan Debt in Bankruptcy**
10. **Number of Securities Class Action Filings Increased in First Half of 2023**

MARIJUANA

1. **Mastercard ban on cannabis debit-cards**
2. **The Week in Weed: July 2023 # 4**
3. **Will Mississippi's List of Qualifying Conditions for Medical Cannabis Soon Be Expanded?**
4. **Rescheduling Marijuana: Understanding the Legal Impacts**
5. **Massachusetts Cannabis Control Commission Proposes New Host Community Agreement Regulations**
6. **A Stepping Stone for German Cannabis Law?**
7. **Big Tobacco Bets Big On Cannabis**
8. **Hemp in Your Suitcase Can Get You Convicted of Trafficking in Marijuana**
9. **Maryland Adult-Use Cannabis: Updated Packaging and Labeling Requirements**
10. **Colorado's Booming Cannabis Industry: A Look at Recent Reforms and Record Clearing**

COMPLIANCE

1. **Leveraging Ethical AI for Effective Compliance**
2. **FCA publishes its 2022/23 Annual Report and Enforcement data**
3. **Trekking Through Compliance: Episode 58 – The Paradise Syndrome**

4. **OIG Issues Final Information Blocking Enforcement Rule and Highlights the Potential for Referrals to the FTC and FCA Liability**
5. **Compliance Notes - Vol. 4, Issue 30**
6. **One Month to More Effective Reporting and Investigations – Board Investigation Protocols**
7. **Auditing AI**
8. **How to Build a Compliance Compensation System (Part I of II)**
9. **California Supreme Court Rejects Part of Viking River: Is It Time to Update Your Arbitration Agreement (Again)?**
10. **SEC'S \$9 Million Award: The Promise And Hurdles For Whistleblowers Who Serve In Compliance**