



Actionable Insight You Trust[®]

JUNE 2023 ARTICLES

STATE LEGISLATIONS

1. **Are You Ready for the 3Cs?: California, Colorado, and Connecticut's New Privacy Laws Become Enforceable July 1, 2023**
2. **Updates to Connecticut's Privacy Law, Effective July 1**
3. **Nevada and Connecticut Pass Consumer Health Data Laws**
4. **New York Inching Toward Ban of Employee Non-Compete Agreements**
5. **New York Appellate Court Reverses Order Compelling Arbitration, Holds Collective Bargaining Agreement Arbitration Provisions Unenforceable**
6. **New York to Increase Wage Protections for Executive, Administrative, and Professional Employees**
7. **Colorado Employers' Pay Transparency Obligations Are Changing in 2024**
8. **Massachusetts Supreme Judicial Court Clarifies "Cat's Paw" and "Stray Remarks" Doctrines in Employment Discrimination Cases**
9. **Recent Developments in Delaware Case Law**
10. **Oregon Legislature Falls Short On Passage of Statutory Bad Faith Cause of Action**

BIG BRANDS

1. **Domain Name News: June 2023**
2. **Five Reminders for the Form 10-Q**
3. **IRS Takes Partnership Entity-Level View on FIRPTA's Publicly Traded Stock Exception**
4. **SEC Focus on Recordkeeping Obligations Continues: Regulated Entities Face Enhanced Scrutiny**
5. **Complying with the New SEC Marketing Rule: Seven Months in and Still Adapting**

6. **Shareholder Proposal No-Action Requests in the 2023 Proxy Season: Companies Continue To Face a Challenging Environment**
7. **Public Companies Quarterly Update (Q2 2023)**
8. **INFORM Consumers Act Will Attempt to Curb Sale of Counterfeit Goods Online**
9. **From Enemies to Partners: LIV Golf and PGA Tour Resolve Antitrust Lawsuit Through Merger**
10. **Crypto Conundrum: Coinbase vs. SEC – A Deep Dive with Matt Stankiewicz**

CFPB

1. **Daily Financial Regulation Update -- Thursday, June 29, 2023**
2. **CFPB examines banking access and consumer finance in the south**
3. **Podcast - The CFPB's Proposal to Create a Public Registry**
4. **FTC and consumer groups file amicus briefs in Seventh Circuit in support of CFPB's appeal from district court ruling in Townstone Mortgage that ECOA only applies to applicants**
5. **Certiorari petition filed in Second Circuit case rejecting constitutional challenge to CFPB's funding**
6. **Convenience Fees: Why You Need to Pay Attention? - Payments Pros: The Payments Law Podcast**
7. **FTC Takes Aggressive Approach Toward Amazon, Alleging Consumer Protection-Type Violations: Are the Lines Between FTC and CFPB Beginning to Blur?**
8. **Why Pausing CFPB Small Biz Lending Rule May Be Prudent**
9. **Daily Financial Regulation Update -- Tuesday, June 27, 2023**
10. **CFPB Report Identifies Issues with Increased Servicemember Use of Digital Payment Apps**

IN THE WORKPLACE

1. **Identifying Minors in High-Risk Jobs**
2. **Dos and Don'ts for internal investigations**
3. **Musical Harassment: Ninth Circuit Finds Offensive Music in the Workplace Can Constitute Sexual Harassment**
4. **EEOC Takes On Title VII and AI**
5. **OFCCP's Focus on Construction Contractors Increasing**

6. **Pregnant Workers Fairness Act Expands Protections and Employer Obligations**
7. **Privacy Salaries Excel in North America Says New Annual IAPP Survey**
8. **Be Ready to Defend the Castle: Employers Need a Written OSHA Inspection Management Policy**
9. **New York State Issues Updated Guidance on Sex Harassment for Employers**
10. **Water Cooler Talk: Quiet Quitting Insights From 'Seinfeld'**

CYBERSECURITY AND DATA PRIVACY

1. **Beyond HIPAA: FTC's Data Protection Authority Results in Settlement with Genetic Testing Company**
2. **FCC Launches Privacy and Data Protection Task Force To Safeguard Consumer Privacy**
3. **SEC Delays Finalized Cybersecurity Rules until Fall 2023**
4. **Congress and the White House Announce Framework, Working Group and Plans to Address Risks Associated with AI**
5. **Cybersecurity Incidents: 10 Things a General Counsel Must Know About EU Cyber Incidents**
6. **The Value-Add of CCO-CISO Partnerships in Today's Cybersecurity Threat Landscape**
7. **Friend or Foe? Legal Risks Arising From ChatGPT and Other Generative AI Software**
8. **Cybersecurity: What Healthcare Providers Need to Know**
9. **EU CJEU confirms broad right of access to personal data under GDPR but protects employee privacy**
10. **The Domination of Cybersecurity**

EMPLOYMENT AND BACKGROUND CHECKS

1. **Addressing the Jurisdictional Challenges of Compensation Clawbacks**
2. **ChatGPT Risks for Compliance Programs**
3. **[Webinar] Ethics and Compliance as Leadership Skills - July 13th, 12:00 pm - 1:30 pm CT**

4. **The NLRB Recently Takes Bold Action**
5. **EEOC's Guidance on Artificial Intelligence: Hiring and Employment-related Actions Taken using Artificial Intelligence may be Investigated for Employment Discrimination Violations**
6. **Compliance with the INFORM Consumers Act – Find Resources Here**
7. **Georgia Employers Must Act Now as Recent Court Decision Potentially Invalidates Most Employee Non-Solicitation Covenants**
8. **Great Women in Compliance - Mary's Last Soliloquy**
9. **FCPA Compliance Report - Maria D'Avanzo on Investigations**
10. **Considerations on Criminal Background Checks & Tenancy Restrictions**

INTERNATIONAL

1. **Daily Compliance News: June 29, 2023 - The Spy v. Spy Edition**
2. **MoFoREAL: European Real Estate Newsletter (Q2 2023)**
3. **U.S. Government Issues Africa Gold Advisory**
4. **Belgian FDI regime enters into force on 1 July 2023**
5. **Strengthened Defense Partnership With India Reflects CAT Policy Objectives**
6. **EU Supervisory authorities launch consultation on the first batch of ICT security documentation under DORA**
7. **Court of Justice Rules on UK Group Asset Transfer Rules**
8. **July 2023 Visa Bulletin: Immigration Considerations for Employers**
9. **Better Late Than Never: Employers in Canada Should Review Their Termination of Employment Provisions**
10. **China issues SCCs guidance for cross-border transfers of personal information**

LAWSUITS

1. **Artists v. AI Images**
2. **TCPA Violations Lead to \$40 Million Settlement for Real Estate Company**
3. **FTC Proposes Sweeping Changes to Hart-Scott-Rodino Filing Requirements**

4. **FTC Takes Action Against Amazon for Alleged Deceptive Prime Subscriptions**
5. **Latest Made in USA Settlement Offers Lessons for Fashion Companies**
6. **Groff takes DeJoy: Supreme Court Changes Standard in Religious Accommodation Case**
7. **Sixth Circuit Concludes Lack of Proper Delegation Means Benefits Department Did Not Have Discretionary Authority to Decide Claims**
8. **It Pays to Over-Think Class Definitions and Release Provisions in Class Action Settlement Agreements**
9. **Supreme Court Requires Stay Pending Appeal of Arbitration Denial**
10. **Does the Government Retain Control of False Claims Act Cases?**

MARIJUANA

1. **Minnesota Cannabis Market Projections**
2. **New Rule Will Limit DC Employers' Ability to Crack Down on Employee Cannabis Use**
3. **Is your SaaS Agreement Cannabis Compliant?**
4. **Rhode Island Cannabis Update: Cannabis Commission Confirmed and New Retail Advertising Guidelines Released**
5. **Coalition Releases Report on Federal Cannabis Classification**
6. **The Chartwell Chronicles: Marijuana**
7. **First DCA Permits Law Enforcement Agencies to Prohibit Sworn Officers from Using Medical Marijuana**
8. **The Week in Weed: June 2023 # 4**
9. **Cannabis: 2023 Mid-Year Report**
10. **Hulkamania Kush: Hulk Hogan Gets Into Cannabis**