



Actionable Insight You Trust[®]

MARCH 2023 ARTICLES

COVID-19

1. [USCIS Ends COVID-Related Flexibilities](#)
2. [Preparing for the End of the Covid-19 Emergency: Mental Health Parity Financial Requirements and Quantitative Treatment Limitations; Employee Assistance Plans](#)
3. [Keep the End in Sight: Expiration of the COVID-19 Declared Emergencies](#)
4. [Preparing for the End of the COVID-19 Emergency Periods for Health Plans](#)
5. [Employee Benefit Plans Face Administrative Transition at the End of the COVID-19 National/Public Health Emergencies](#)
6. [Executive Summary: Tracking Telehealth Changes State-by-State in Response to COVID-19 - March 2023](#)
7. [Themes from American Health Law Association's 2023 Institute on Medicare and Medicaid Payment Issues](#)
8. [FDA Medical Device Updates to Emergency Use Authorizations and Enforcement Discretion Issued During the COVID-19 Public Health Emergency](#)
9. [After the Public Health Emergency: FDA plans to revise COVID-19 EUA policies](#)
10. [The End of the Public Health Emergency is Near](#)

STATE LEGISLATIONS

1. [Southern District Of New York Grants Pharmaceutical Company's Motion To Dismiss Putative Class Action Alleging Misrepresentations About Contingent Value Right Securities](#)
2. [Illinois Considering Crypto Licensing](#)
3. [Walton v. Roosevelt University: An Illinois Supreme Court BIPA Win](#)

4. [Spotlight on Alabama: Recent Tax Tribunal Decision Should Be of Interest to Employers Using Remote Workers](#)
5. [NJ Appellate Division Rules Former Employee's Cell Phone Records & Private Social Media are Not So Private Afterall](#)
6. [What California CRE Market Sectors Should Anticipate in 2023 and Beyond](#)
7. [Forming a Joint Venture? SBA Stresses Importance of Complying with State Law](#)
8. [Guidance Issued on New York State Brownfield Cleanup Program](#)
9. [#WorkforceWednesday: NLRB Issues Memo on Severance Agreement Restrictions, Illinois Rolls Out Paid Leave for Any Reason, NJ Prepares for Temporary Workers' Bill of Rights - Employment Law This Week](#)
10. [Michigan Repeals Right-to-Work Law](#)

BIG BRANDS

1. [2023 NCAA Compliance Report](#)
2. [PETA Continues Push for U. of Washington IACUC Names, UMass Documents, Vows More Legal Actions](#)
3. [OFCCP Director Jenny Yang Reported to Be Leaving Agency](#)
4. [FTC Reaches Settlement Banning Three Companies From Extended Automobile Warranty Industry](#)
5. [Moving from a Non-Compete Mindset to Protecting Company Trade Secrets](#)
6. [FTC examines small business credit reporting](#)
7. [EEOC Sues Walmart for Disability Discrimination](#)
8. [SEC Charges Public Company for Misleading Non-GAAP Disclosures](#)
9. [Rio Tinto Pays \\$15 Million to Resolve FCPA Violations in Guinea](#)
10. [Has the SEC Made 10b5-1 Trading Plans More Hassle Than They're Worth?](#)
11. [Blurred lines – when celebrity endorsements can lead to claims of false advertising](#)

CFPB

1. [CFPB Proposes Order in Massive Action Against Debt Collection Company](#)
2. [Daily Financial Regulation Update -- Wednesday, March 29, 2023](#)
3. [2nd Circuit: CFPB funding is constitutional](#)
4. [Second Circuit Deepens Circuit Split over CFPB Funding Structure](#)
5. [CFPB credit card late fees proposal published in Federal Register](#)
6. [CFPB v. PRA, the Sequel](#)
7. [The State AG Report – 3.23.2023](#)
8. [CFPB updates agency contact information](#)
9. [What Mortgage Servicers Need to Know About CFPB’s Junk Fees Update](#)
10. [CFPB, FTC Seek Public Comment on Tenant Background Checks](#)

IN THE WORKPLACE

1. [Third Circuit Finds Deductions From Exempt Employees’ PTO Do Not Impact Exempt Status Under the FLSA](#)
2. [Health Care Triage: 2022 Health Care Employment Law Year in Review](#)
3. [NLRB General Counsel Issues Guidance on Severance Agreements for Union and Non-union Employers](#)
4. [Shielding Your Workforce: Strategies for Safeguarding Employees during Mass Layoffs and High-Profile Terminations](#)
5. [NLRB Launches “Know Your Rights” Cards](#)
6. [Data Theft After Layoffs: Preventive Steps & the Insurance Response](#)
7. [Dear Littler: How Do We Handle Drug or Alcohol Impairment in the Workplace?](#)
8. [Pay transparency may be coming to Illinois job postings sooner than we thought](#)
9. [eDiscovery Pitfalls in a Remote World](#)
10. [New Protections for Working Mothers: The PUMP Act](#)

CYBERSECURITY AND DATA PRIVACY

1. [The Evolving FDA Regulatory Landscape of Artificial Intelligence](#)
2. [There’s plenty of phish in the sea: How to plan for and respond to a data breach](#)
3. [SEC Issues Multiple Cybersecurity Rule Proposals](#)

4. [ESI Protocol Checklist For Collaboration Data](#)
5. [Hot Topics in Products Liability Law: Collection and Use of Data is THE Products Liability Issue of the Future](#)
6. [Recent AI Developments And The Practice Of Law—An Update](#)
7. [FTC asks how cloud computing affects competition and data security](#)
8. [Taste-Testing Cybersecurity Compliance: A Recipe for Disaster in Government Contracting](#)
9. [Client Alert: Proposed SEC Amendments Will Require Regulated Companies to Scrutinize Cybersecurity Risks](#)
10. [The Dangers of Dialogue: Ransomware Attackers Want to See Your Cyber Insurance Policy](#)

COMPLIANCE AND BACKGROUND CHECKS

1. [Building a Data-Driven Anticorruption Compliance Program](#)
2. [Building a Data-Driven Anticorruption Compliance Program](#)
3. [California Seeks to Ban Criminal Background Checks for Most Private Sector Employers](#)
4. [Risky Business: How Fintech Firms Can Build Better AML and Sanctions Risk Assessments](#)
5. [Corporate Transparency Act Will Require New Layer of Compliance for Private Companies](#)
6. [CFPB, FTC Seek Public Comment on Tenant Background Checks](#)
7. [Updated FCRA Summary of Consumer Rights Released with a Mandatory Compliance Deadline of March 20, 2024](#)
8. [Creditors and Employers Beware: CFPB Amends Model Background Check Form and Adverse Action Language](#)
9. [FTC and CFPB Investigating Background Screening Issues Affecting Rental Housing Tenants](#)
10. [\[Webinar\] Navigating the Legal Landscape of Hiring: Best Practices for Compliance and Transparency - March 28th, 2:00 pm ET](#)

INTERNATIONAL

1. [Coming Conflict with China-Business Challenges and Responses: Export Issues and Rebalancing the Global Economy](#)
2. [Security by design: incoming UK and EU legislation to tackle cybersecurity risks in IoT devices](#)
3. [UK Data Protection and Digital Information \(No. 2\) Bill: What Is Changing?](#)
4. [FCPA Compliance Report - Khayot Salijanov - Compliance in Uzbekistan](#)
5. [Coming Conflict with China: Part 3 - Exports and Rebalancing the Global Economy](#)
6. [Learn More About The Fines And Penalties For Arson Cases In The UAE](#)
7. [Establishing A Business Entity In Spain \(Updated\)](#)
8. [Canadian Sanctions Update: Recent Regulatory and Judicial Developments](#)
9. [Does Canada's amended foreign buyer ban no longer prohibit your commercial transaction?](#)
10. [OFAC sanctions additional persons connected to Burma's military regime](#)

LAWSUITS

1. [Does Due Process Limit Aggregate Statutory Damages in Class Actions?](#)
2. [Court Finds Named Plaintiffs Inadequate to Represent Proposed Class on ERISA Excessive Fee Claims](#)
3. [DOJ And SEC Charge Individual For Insider Trading Through Use Of 10b5-1 Trading Plans](#)
4. [The Supreme Court Declines To Resolve The Circuit Split On Forum Selection Clauses](#)
5. [Is it really going to be less audits?](#)
6. [Fifth Circuit to Review OSHA's Unpreventable Employee Misconduct Defense](#)
7. [New Challenges to Incentive Awards for Class Representatives Invite Supreme Court Review](#)
8. [Flutter Entertainment Settles SEC FCPA Case for \\$4 Million for Improper Payments to Russian Consultants](#)

9. [9th Circuit: Law firm did not violate FCRA by accessing credit report](#)
10. [The Intersection of Employer Counterclaims and Retaliation: An Analysis of the Second Circuit's Recent Decision in Kim v. Lee](#)

MARIJUANA

1. [Second Circuit Modifies Injunction and Opens the Door for Dispensaries in WNY](#)
2. [The Blooming Field of IP at the New England Cannabis Convention in Boston](#)
3. [For PA Employers: Defense Against Medical Marijuana Goes Up in Smoke](#)
4. [De-scheduling vs. Re-scheduling Marijuana: A Dramatic Difference](#)
5. [An Intimation or Another Outlier? The Successful - So Far](#)
6. [Full Metal Spectrum: The Lesser-Known Cannabinoids](#)
7. [The Week in Weed: March 2023 #4](#)
8. [Second Circuit Limits Reach of Injunction Affecting New York's Cannabis Licensing Program](#)
9. [Cannabis Legal Report - March 2023 #2](#)
10. [The Cannabis Paradox: Clarifying the Confusing Legality of Delta-8, THC-O, THCV, and Synthetically Derived THC](#)