



JANUARY 2023 ARTICLES

COVID-19

- [Closing Time...for the COVID-19 National Emergency and Public Health Emergency](#)
- [The Transformation in Behavioral Digital Health Services](#)
- [NY Makes Changes to Notary Public Laws for In-Person and Electronic Notarizations](#)
- [Update Regarding New York's Healthcare Vaccine Mandate](#)
- [Litigation Over COVID-19 Policies Continues](#)
- [Executive Summary: Tracking Telehealth Changes State-by-State in Response to COVID-19 - January 2023](#)
- [USCIS Extends COVID Flexibilities, Likely for Last Time](#)
- [Wake Up, It's Groundhog Day: Pandemic Induced Career Coma](#)

STATE LEGISLATIONS

- [Coming to Illinois in 2024 – Paid Leave for Any Reason](#)
- [State & Local Employment Law Developments: Q4 2022](#)
- [Minnesota Legislature Passes CROWN Act, Banning Hair-Based Race Discrimination](#)
- [Nondisclosure Provisions in Maine: Are Your Agreements Compliant?](#)
- [The Latest on the Wyoming Legislature's Employment Proposals](#)
- [Sports Betting Launches in Massachusetts Just in Time for the Superbowl and March Madness](#)
- [Michigan Court of Appeals: 'Adopt And Amend' Strategy Is Constitutional; Current Paid Medical Leave and Minimum Wage Laws Remain For Foreseeable Future](#)
- [California's legislature provides new guidelines and requirements for time-limited demands](#)
- [Is Texas Getting Ready to Expand Its Compassionate Use Program?](#)

BIG BRANDS

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- [Alcohol Beverage Labeling Risk Avoidance: Them's Fightin' Words!](#)
- [Unusual Musk Trial Highlights Risks Facing Public Company Executives](#)
- [Out of Vogue: Greenwashing litigation on the rise for fashion retailers](#)
- [Fifth Circuit Revives Securities Class Action Against Six Flags](#)
- [Court Rules Apple's Face-ID Does Not Violate BIPA](#)
- [When Employment and Traditional Labor Collide: Whole Foods Wins One in the Ongoing Legal Battle Concerning Black Lives Matter Masks](#)
- [Decision Against McDonald's Includes Important Lessons For Employers About Sexual Harassment in the Workplace](#)
- [FDA proposes redesign for Human Foods Program - US](#)

CFPB

- [CFPB Updates Mortgage Servicing Exam Procedures](#)
- [CFPB Proposes to Dramatically Cut Safe Harbor for Credit Card Late Fees](#)
- [CFPB Seeks Dismissal of Complaint Filed by the U.S. Chamber of Commerce Challenging the CFPB's Update to the UDAAP Section of Its Examination Manual](#)
- [The CFPB Joins the FTC on Negative Option Marketing and Dark Patterns in New Circular](#)
- [SDNY Judge Stays CFPB Suit Pending SCOTUS Action](#)
- [CFPB Report: ID Theft Among Servicemembers Increasing](#)
- [CFPB Proposes Additional Reporting Requirements on Non-Bank Financial Institutions](#)
- [CFPB Bites of the Month - 2022 Annual Review - Fintech](#)
- [CFPB Lawsuit Against Subprime Auto Lender Seeks To Regulate Through Enforcement](#)

IN THE WORKPLACE

- [DOJ Revisits its Corporate Criminal Enforcement Policy Offering Companies Additional Incentives to Self-Disclose, Cooperate, and Remediate](#)
- [New Year, New Protections for Pregnant and Nursing Employees](#)
- [Union Membership Boom or Bust? Five Reasons the National Union Membership Rate May Increase in 2023](#)
- [No Overtime on Overtime – a Qualified Win for Employers](#)
- [The Top Five Employment Law Issues Employers May Face In 2023](#)
- [SCOTUS to Take Another Look at Religious Accommodations](#)
- [Proposed FTC Rule Would Ban the Use of Non-Compete Agreements Throughout the U.S.](#)
- [Don't Forget Taxes When Negotiating Non-Competes](#)
- [ICE Investigations: What Employers Need to Know in 2023](#)
- [Are 4-Day Work Weeks Right 4 Employers?](#)
- [The EEOC's Updated Guidance Addresses Hearing Disabilities and the ADA](#)

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- [NIST publishes Artificial Intelligence Risk Management Framework and resources](#)
- [Privacy & Cybersecurity Update - January 2023](#)
- [FERC Directs NERC to Develop Internal Network Security Monitoring for High and Medium Impact Bulk Electric System Cyber Systems](#)
- [State Biometric Privacy Law Tracker Released](#)
- [2023 State and Federal Data Privacy Legislation](#)
- [Data Privacy Laws and Blocking Statutes: Five Practical Strategies for Counsel](#)
- [Children's State Privacy Law Tracker Released](#)

EMPLOYMENT AND BACKGROUND CHECKS

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- [Connecticut Clean Slate Law Brings New Requirements for Employers in 2023 and Beyond](#)
- [Employer Alert: SB 731 Will Expand Sealing of Criminal Records](#)
- [Moonlighting or two-timing? How should employers deal with side-hustles?](#)
- [AI-Based Discrimination Top of the EEOC's Draft Enforcement Plan](#)
- [The Importance of Incorporating Fair Chance Hiring into Your Business](#)
- [Upcoming Changes in California's Law Regarding Criminal Background Checks](#)

INTERNATIONAL

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- [Fire and rehire - UK government publishes draft Code of Practice](#)
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- [New York Cannabis Co. Investor Suit Survives Motion To Dismiss](#)
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- [Employers: Clock is Ticking to Update Marijuana Policies](#)
- [Medical Cannabis in Mississippi: A New Year, A New Regulated Industry](#)
- [Cannabis Health Claims Face Increased Scrutiny As More States Roll Out Recreational Dispensaries](#)
- [FDA Passes New Cannabis Guidance for Clinical Research](#)
- [New York’s “Gray” Marijuana Market Target of Enforcement as Legal Cannabis Sales Ramp Up](#)
- [Legalized & Leasing - The Dilemma facing NYC Landlords and Unlicensed Marijuana Dispensaries](#)
- [The Week in Weed: January 2023](#)
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