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DECEMBER 2022 ARTICLES

COVID-19

- [CDC Announces COVID-19 Test Requirement for Travelers From China, Hong Kong, and Macau](#)
- [Summary of Cal/OSHA's Non-Emergency COVID-19 Prevention Regulations](#)
- [mRNA IP 2022 Year in Review: Pioneers Clash in Major Patent Litigations](#)
- [Judge Slaughter Refuses To Enjoin Physician Gag Statute](#)
- [FHA Extends Partial Waiver of Face-to-Face Meeting Requirement](#)
- [IRS Proposed Regulations Would Permanently Allow Remote Witnessing of Spousal Consent](#)
- [Medicare Telehealth Flexibilities Extended](#)
- [The FLSA Working Time Issue Of The Times-The Compensability \(Or Not\) Of Pre-Shift Covid-Testing At The Workplace](#)
- [Privacy Tip #352 – Don't Get Scammed Ordering Your Free COVID-19 Test Kits](#)

STATE LEGISLATIONS

- [Employer Alert: New York City Automated Employment Decision Tools Law Postponed to April 2023](#)
- [New Laws and Compliance Updates for California Employers in 2023](#)
- [New York State Enacts Statewide Salary Disclosure Law: A 5-Step Compliance Plan](#)
- [NYDFS' Proposed Amendment to Part 500 Includes Important Changes to Cybersecurity Regulations](#)
- [Nevada Gaming Commission Adopts Cybersecurity Regulations](#)
- [State Privacy Law Applicability Considerations for Midsize and Small Businesses](#)
- [Colorado Releases Revised Privacy Rules](#)

- [Missouri Tries Again with a Revised Commercial Finance Disclosure Law as Legislative Pre-Filing has Begun Across the Country](#)

BIG BRANDS

- [SEC Announces Year-End Enforcement Results, Highlighting Record-Breaking Penalties - Capital Markets Compass | Issue 4](#)
- [Advertising Law Alert: FTC Announces New Health Products Compliance Guidance](#)
- [It May Be Time for TikTok to Change its Ways if State AGs Have Any Say](#)
- [Google's New Algorithm Update – Focusing on Link Spam](#)
- [Nothing Gets Between These Celebrities and Their Crypto... Except a Class Action Lawsuit \(and the Feds\)](#)
- [\\$1.7 Trillion Spending Package Includes Significant Changes to Retirement Plans](#)
- [Consumer Financial Protection Bureau Imposes Record Fine for Consumer Banking Violations; Civil Suits May Follow](#)
- [Consumer Class Actions Update](#)
- [Tom Brady, Larry David, and Others Named Defendants in Class Action Suit Filed Against FTX](#)
- [Kind Bar MDL plaintiffs appeal federal district court smack down](#)
- [Nestle on verge of winning most of their case](#)

CFPB

- [38 Attorneys General Ask SCOTUS to Determine the CFPB's Fate](#)
- [CFPB Adjusts HMDA and HPML Asset Exemption Thresholds](#)
- [CFPB annual CARD Act, HOEPA, QM adjustments do not include credit card penalty fees safe harbors](#)
- [CFPB's Data Access Rulemaking Process: A Heads-Up to Covered Data Providers](#)
- [CFPB Issues Notice of Intent to Make TILA Preemption Determinations](#)
- [CFPB Proposes Registry for Nonbanks Subject to Agency and Court Orders](#)

- [CFPB Addresses Mortgage Financing Option In a Higher Rate Environment](#)
- [CFPB Complaint Bulletin Analyzes Crypto Asset Complaints Since 2018](#)
- [CFPB and FTC File Amicus Brief Regarding Servicemembers' Right to Sue Under the Military Lending Act](#)
- [CFPB Settles with Company that Allegedly Misled Consumers About Investment Product and Risks](#)

IN THE WORKPLACE

- [Corporate Internal Investigations: Keys to an Effective Work Plan, Data and Document Management, and Budget](#)
- [Managing Legal and Reputational Risks When Right-Sizing Your Workforce](#)
- [10 Most Significant Employee Benefits Law Changes in 2023's Federal Spending Bill](#)
- [4 Best Practices When Conducting an HR Investigation](#)
- [What Do I Do If My Boss Owes Me Money?](#)
- [Congress Passes Additional Protections for Pregnant and Post-Partum Employees](#)
- [High Deductible Health Plans: First-Dollar Coverage of Telehealth Is Back](#)
- [Top 5 Changes in the SECURE 2.0 Act for Plan Sponsors and Participants](#)
- [New York Expands Required Workplace Accommodations for Nursing Employees: 5 Things Employers Should Know](#)
- [Job fraud targets both applicants, employers](#)

CYBERSECURITY AND DATA PRIVACY

- [Is a Data Clean Room the Answer to Your Privacy Woes?](#)
- [Privacy & Cybersecurity Update - December 2022](#)
- [Privacy Peril: End of the Year Investment Planning](#)
- [2023 New Year's Resolution: Don't Get "Whacked" By A State AG for Cybersecurity Compliance](#)
- [Four Strategies for Drafting Effective Consumer Breach Notices](#)
- [Dechert Cyber Bits - Special Edition: 2023 Predictions](#)

- [Cyberthreats, Remote Deposition Rulings Were Top of Mind for Readers in 2022](#)
- [Beware of Cyber Attacks During the Holiday Season – Royal Ransomware Group Highlighted as Threats to the Health and Public Health Sectors](#)
- [Why integrated cyber risk management matters to investment management firms?](#)
- [The New Year Brings New Data Privacy Obligations](#)
- [Could Cookies and Other Tracking on Websites Violate HIPAA – HHS Warns Covered Entities About Tracking on Websites and Use of Vendors to Develop Them](#)

EMPLOYMENT AND BACKGROUND CHECKS

- [California’s Civil Rights Department Adds More Detail to Regulations Regarding Consideration of Applicants’ Criminal History](#)
- [Implementation of Connecticut’s Clean Slate Law Set to Begin January 1, 2023](#)
- [CFPB Issues Reports on Problems with Tenant Background Checks](#)
- [CMS Designates More Providers as “High Risk”](#)
- [CFPB Intensifies Focus on Consumer Reporting Agencies](#)
- [CFPB Issues Annual Adjustment for Permissible Credit Report Fees](#)
- [State & Local Employment Law Developments: Q4 2022](#)
- [In 2022 More Mandates for E-Verify](#)
- [Avoid the Million Dollar Mistake - Five I-9 Immigration Compliance Tips That Can Save You Time, Money, and Trouble](#)

INTERNATIONAL

- [Cyber laws will be updated to boost UK’s resilience against online attacks](#)
- [2023 NDAA Tightens Controls on Chinese Semiconductors in Government Contractor Supply Chains](#)
- [EU adopts landmark IT resilience laws – a look at the Digital Operational Resilience Act \(DORA\)](#)

- [The Start-ups Law: Visas and residence permits in Spain for international teleworking foreign nationals](#)
- [European Parliament and Council Reach Agreement on Carbon Border Adjustment Mechanism and EU Emissions Trading System](#)
- [Puerto Rico Employers Offering Internship Programs Must Comply with New Law](#)
- [Israel: Abuse of a Position of Influence and Sexual Harassment](#)
- [A Surge in Mass Tort Litigation in Canada](#)
- [UK Class Action certification](#)

LAWSUITS

- [Dual-Hatted CEO and CCO Named Individually in SEC Settlement for Compliance Violations](#)
- [Hazardous Waste Enforcement: Alabama Department of Environmental Management and Glencoe Commercial Hazardous Waste Transporter/Transfer Facility Enter into Consent Order](#)
- [Ohio Supreme Court Rules Insurance Policy Does Not Cover Ransomware Attack on Software](#)
- [First Circuit Deepens Circuit Split On Fairness Of Class Settlements](#)
- [Food & Beverage Digest – December 2022](#)
- [Class Action Suits Targeting Biometric Information Continue to Seek Large Payouts](#)
- [Fourth Circuit Affirms Dismissal Of Suit Against Online Education Platform](#)
- [Green and Bear it: Class Action Alleges "Greenwashing" By Fast Fashion Company](#)

MARIJUANA

- [Failure of SAFE Banking Act a Missed Opportunity for Cannabis Real Estate Transactions](#)
- [Is Interstate Commerce Coming For The Cannabis Industry?](#)
- [The Year in Weed: 2022 Edition](#)
- [Doctor-Patient Relationships and Medical Marijuana: Where Are We Now?](#)
- [The FDA sets its sights on CBD food products](#)
- [Cannabis Class Actions](#)

- [The Week in Weed: December 2022](#)
- [The Week in Weed: December 2022 #2](#)
- [The Week in Weed: December 2022 #3](#)
- [The Week in Weed: December 2022 #4](#)