



Actionable Insight You Trust ®

## OCTOBER 2022 ARTICLES

### COVID-19

- [Contractor Vaccine Mandate Still On Hold, For Now](#)
- [Back to the Boardroom: California Local Agency Teleconferencing Rules for 2023 and Beyond](#)
- [The Implications of Covid-19 on Insurance Coverage as it Relates to Business Interruption Claims and Force Majeure Clauses](#)
- [Victory for AIG in Covid-19 Business Interruption Case](#)
- [Extension of the Covid Public Health Emergency and The Impact on Group Health Plans](#)
- [Supporting Children & Families Enrolled in Medicaid as the COVID-19 PHE Conclusion & Unwinding Nears](#)
- [The Federal Government's Continued Focus on COVID-19 Aid Fraud Leads to New Charges, Convictions and Sentencings](#)
- [DOJ Settles False Claims Allegations with the Paycheck Protection Program \("PPP"\) Loan Lender for the First Time](#)

### STATE LEGISLATIONS

- [New California Laws Impacting Employers](#)
- [Washington's and Colorado's Noncompete Wage Threshold to Rise 8.66% and 11.11%, Respectively, and Others to Follow](#)
- [Colorado's Required Notice for Separating Employees—New Form Released](#)
- [Changes Coming to CA COVID-19 Requirements](#)
- [New York City's Pay Transparency Law Takes Effect November 1](#)
- [California Privacy Protection Agency Amends Proposed CPRA Regulations](#)
- [California, Colorado, Connecticut, Utah, Virginia, Oh My: An Enterprise Wide Data Privacy Solution to the State Privacy Law Problem](#)

## BIG BRANDS

- [Amazon's Recent Acquisitions Highlight the Value of Consumer Data \(and the Evolving Privacy Issues\)](#)
- [NYDFS Announces Significant Cybersecurity Settlement with EyeMed Vision Care](#)
- [What do Kim Kardashian, Floyd Mayweather, and CNN have in common?](#)
- [U.S. Department Of Labor Proposes New Rule Regarding Independent Contractors](#)
- [DOJ's First Large Scale Crackdown on Potentially Unlawful Interlocking Directorates Led to 7 Board Resignations Across 5 Tech Companies](#)
- [Love and Basketball ... and Romantic Workplace Relationships? Key Takeaways for Employers from the Boston Celtics' Recent Suspension of its Head Coach](#)
- [7-Eleven Franchise Owners Not Deemed Employees Under Massachusetts Law](#)

## CFPB

- [Constitutionality of CFPB Funding Structure in the Crosshairs](#)
- [Five Democratic Senators urge CFPB to revise remittance transfer rule](#)
- [Fifth Circuit Rules CFPB's Self-Funding Mechanism Is Unconstitutional](#)
- [CFPB Addresses "Junk Data" in Credit Reports](#)
- [CFPB Financial Data Rights Rulemaking: What You Need to Know](#)
- [CFPB Files Action Against Online Event Registration Company for Alleged "Digital Dark Patterns" and "Online Trickery"](#)
- [CFPB Annual Report: End to Mortgage Refinancing Boom, Increase in Home Purchase Loans](#)
- [CFPB files lawsuit against online event registration company alleging unlawful practices in connection with fees charged for membership club](#)
- [CFPB Signals Interest in Higher Education Lending Practices](#)

## IN THE WORKPLACE

- [Dear Littler: How Do We Handle Requests for Time Off for Religious Observance?](#)
- [Should I Stay \(Home\) or Should I Go \(to the Office\)?](#)
- [What to Do When Your Timekeeping System Crashes](#)
- [Employers required to display new EEO poster in workplace](#)
- [DOL provides new guidance on FMLA leave for mental health conditions](#)
- [Workplace Conduct Still Needs Improvement After #MeToo](#)
- [“Quiet Quitting” - what is it and how can employers respond?](#)
- [Navigating Legal and Compliance Issues of Remote Work](#)
- [Everything Employers Need To Know About the EEOC’s Updated “Know Your Rights” Poster](#)
- [Age discrimination: is it ever justified?](#)
- [Rounding Time Entries - Just Don’t Do It](#)

## CYBERSECURITY AND DATA PRIVACY

- [6 Things to Know About the New EU-U.S. Data Privacy Framework](#)
- [Transportation Security Administration releases security directive on railroad cybersecurity mitigation actions and testing](#)
- [Respond to Your Future Data Breach Today](#)
- [Dr. Axel Spies Discusses Recent Executive Order on Safeguarding Personal Information](#)
- [Strategic Considerations for Data Privacy Compliance in Tech Transactions](#)
- [Founder Series: Top Tips to Follow for Compliance Matters](#)
- [FTC Announces Decision “with a 100% chance of far-reaching” Impact for Data Breaches](#)
- [FTC Announces Settlement with Drizly; Complaint Names CEO in His Individual Capacity](#)
- [6 Things to Know About the New EU-U.S. Data Privacy Framework](#)
- [HHS Office for Civil Rights Posts HIPAA Security Rule Security Incident Procedures](#)

## EMPLOYMENT AND BACKGROUND CHECKS

- [Seventh Circuit Affirms Dismissal of FCRA Claim, But Finds Lack of Standing](#)
- [CFPB Issues Opinion On “Clearly False” Consumer Report Data](#)
- [Proposed Legislation Would Allow Furnishing Utility and Phone Bills to Credit Reporting Agencies](#)
- [CPFB Issues Final Rule for Credit Reporting for Survivors of Human Trafficking](#)
- [CFPB turns attention to college banking agreements in annual report on college credit card agreements](#)
- [Are Background Checks Worth It Anymore?](#)
- [The 411 on Employment Background Checks in Stock and Asset Transactions](#)
- [Governor’s Veto Will Likely Result in Continued Delayed or Non-Performable Background Checks in California](#)

## INTERNATIONAL

- [Lafarge and Syrian Subsidiary Pay \\$778 Million in Fines and Forfeiture for Supporting ISIS Terrorist Organization](#)
- [Distressed Hotels in France](#)
- [China’s personal information export mechanisms: Security Assessment, Standard Contract and Protection Certification](#)
- [Enhanced family-friendly rights for UK employees](#)
- [Ontario, Canada Court Confirms Sexual Harassment Not an Independent Tort](#)
- [Costa Rica: Who else wants to expand the Hemp and Cannabis business?](#)
- [Is Latin America the next frontier for technology M&A?](#)
- [Current State of U.S. Economic Sanctions Imposed on the Russian Federation and Covered Regions of Ukraine in Response to the Russia Federation's Invasion of Ukraine](#)
- [Germany: Bill proposed to enable collective redress on behalf of consumers and small enterprises](#)

## LAWSUITS

- [EEOC Sues Global Medical Response and American Medical Response for Religious and Disability Discrimination](#)
- [Bots Beware: Website Chat Bots Become Latest Target for California Class Actions](#)
- [First Jury Verdict Issued in Illinois Biometric Privacy Act Class Action](#)
- [Jury Awards Plaintiffs \\$228 Million in Illinois Biometrics Class Action](#)
- [Third Circuit Becomes First Court of Appeals to Address Article III Standing in a Data Breach Case Post TransUnion](#)
- [Eastern District Of New York Grants In Part And Denies In Part Motion To Dismiss Securities Fraud Class Action Against Mattress Company](#)
- [Major U.S. Crypto Exchange Consents to \\$29 Million Penalty for Historic BSA and OFAC Violations](#)
- [Data breach class actions: Third Circuit sets out parameters for Article III injury-in-fact](#)
- [First Circuit Court of Appeals Rules Website Tester Has Standing for 'Informational Injury', Deepens Circuit Divide](#)

## MARIJUANA

- [Cannabis Litigation Update - October 2022](#)
- [NYS Facing First Lawsuit Over Retail Cannabis Dispensary Licensing Process](#)
- [The Week in Weed: October 2022](#)
- [The Week in Weed: October 2022 #2](#)
- [The Week in Weed: October 2022 #3](#)
- [The Week in Weed: October 2022 # 4](#)
- [New York Launches the Cannabis Compliance Training and Mentorship Program](#)
- [Cannabis & the Mid-Terms: What Tax Policy?](#)
- [Obtaining a Recreational Marijuana License from Your Local Municipality](#)
- [The Struggle is Real: Federal Trademark Registration for Cannabis and Hemp-Derived Food and Beverages Remains Illusive](#)