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SEPTEMBER 2022 ARTICLES

COVID-19

- [Look Who's Back? California COVID-19 Supplemental Paid Sick Leave Extended Until Year End with Potential Grants](#)
- [CMS Reexamines Its Interpretation of the COVID-19 Continuous Enrollment Requirement](#)
- [COVID-19 Employee Notice Requirements Revamped and Extended Until 2024](#)
- [DOJ Signals Increased Investigations and Prosecutions of Pandemic-Related Fraud: New Strike Forces in MD, FL, and CA Commence Operations](#)
- [California Legislates Covid-19 Orthodoxy](#)
- [OSHA Healthcare COVID-19 Rule Takes Priority over Heat Illness, Workplace Violence](#)
- [Strike by 15,000 in Minnesota a clear sign of growing crisis in nursing](#)

STATE LEGISLATIONS

- [Massachusetts Appeals Court Decision Reminds Employers That Succession Planning Must Be Handled With Care](#)
- [California Passes Bills to Protect Abortion Data Privacy](#)
- [DHS to Boost State and Local Cybersecurity Programs with \\$1 Billion in Grant Funding](#)
- [Impact on Companies of California's Children's Privacy Law – Effective 2024](#)
- [Florida Minimum Wage Increase Effective September 30, 2022](#)
- [DC Non-Compete and Anti-Moonlighting Law to Take Effect October 1, 2022](#)
- [California Enacts Legislation Regulating GAP Waivers](#)
- [Colorado's 2022 Ballot Certified—So What's on It?](#)
- [North Carolina General Assembly Week in Review - September 2022](#)

- [New York Bill Would Expand Fashion, Entertainment Industry Labor Protections](#)

BIG BRANDS

- [Oracle Joins Ranks of FCPA Recidivists: Settles SEC Case for \\$23 Million \(Part I of II\)](#)
- [Department of Homeland Security Proposes Big Changes to I-9 Form and Process](#)
- [FTC calls attention to buy-now-pay-later compliance issues](#)
- [Federal Reserve Seeks Feedback on Proposed Updates to FMUs Risk Management Requirements](#)
- [U.S. Healthcare Industry Remains Antitrust Enforcement Priority](#)
- [Selling Real Estate Securities: Promoter Compensation \(and why Kim Kardashian is paying a \\$1.26 million settlement to the SEC\)](#)
- [Samsung Sued Under CCPA](#)
- [Global tech M&A continues winning streak](#)
- [Metaverse Casinos: A Regulatory Wild West](#)
- [DOJ Announces \\$900 Million Settlement Tied to Speaker Bureau Payments to Physicians](#)

CFPB

- [U.S. Chamber of Commerce and other trade groups file lawsuit against CFPB challenging UDAAP update to exam manual](#)
- [CFPB Orders Regions Bank to Pay for Surprise Overdraft Fees](#)
- [Businesses Beware: CFPB Reviewing 'All Sorts' of Consumer Contract Clauses](#)
- [CFPB Asks Public to Help Bolster Innovation in Mortgage Market](#)
- [Populus Financial Group moves for dismissal of CFPB lawsuit and stay pending Fifth Circuit decision](#)
- [CFPB Issues New Nursing Home Debt Collection Guidance](#)
- [Strange bedfellows petition CFPB to adopt larger participant rule for personal loans](#)
- [Former College Operator Must Comply with CFPB's Investigation Request](#)
- [CFPB and FTC File Joint Amicus Brief in 3rd Circuit FCRA Case](#)

- [CFPB Issues New Nursing Home Debt Collection Guidance](#)

IN THE WORKPLACE

- [The Customer Isn't Always Right: Why and How Employers Should Address Third-Party Discrimination in the Workplace](#)
- [Beware - Increased Scrutiny on NDAs](#)
- [The Customer Isn't Always Right: Why and How Employers Should Address Third-Party Discrimination in the Workplace](#)
- [NLRB Proposes New Joint Employer Standard](#)
- [North Carolina OSHA's Maximum Penalties More than Doubled This Weekend: 4 Takeaways for Employers](#)
- [What you need to know about wage thresholds for noncompetes — updated chart for D.C.](#)
- [EEOC Sues Heartfelt Home Healthcare Services for Pregnancy and Disability Discrimination](#)
- [Governor Newsom Signs Bill Imposing Game-Changing Pay Transparency Requirements](#)
- [CDC Issues Major Updates for Healthcare Providers and Eases Masking and Other Infection Control Requirements - Important Information for Employers](#)

CYBERSECURITY AND DATA PRIVACY

- [Data Protection Professionals Like it Hot: 7 Hot Topics and Trends in Data Privacy Today](#)
- [Harnessing a data analytics compliance program](#)
- [How Contractors Can Avoid Cybersecurity FCA Violations](#)
- [Minnesota Federal Court Rejects Insured's Attempt to Cast Social Engineering Fraud As Computer Fraud Under Crime Policy](#)
- [Carrot or Stick? FERC Grapples With How to Incentivize Electric Utility Cybersecurity Investments](#)
- [FTC solicits feedback on advance notice of proposed rulemaking related to commercial surveillance and data security practices](#)

- [Data Protection Professionals Like it Hot: 7 Hot Topics and Trends in Data Privacy Today](#)
- [New Wave of Consumer Privacy Regulation: What Businesses Need to Know](#)
- [Recently Amended Draft Federal Privacy Legislation Continues to Receive Support & Criticism](#)
- [Data Protection Professionals Like it Hot: 7 Hot Topics and Trends in Data Privacy Today](#)

EMPLOYMENT AND BACKGROUND CHECKS

- [CFPB Targets Consumer Report Protections with an Advisory Opinion](#)
- [Department of Homeland Security Proposes Big Changes to I-9 Form and Process](#)
- [Resolution of Social Security mismatches returns to pre-COVID timetable](#)
- [Employment Flash - September 2022](#)
- [NYC Employers Using AI for Screening Beware](#)
- [Artificial Intelligence Briefing: FTC Holds Forum on Commercial Surveillance and Data Security](#)
- [Do You Know Your Obligations to Transgender Employees and Job Applicants?](#)
- [Importance of Timely Sanctions Screening and Due Diligence](#)
- [The 411 on Employment Background Checks in Transactions](#)
- [Developments in Employee Screening for Real Estate Industry](#)

INTERNATIONAL

- [Canada Removes All COVID-19 Entry Restrictions for All Travelers Regardless of Citizenship Effective October 1, 2022](#)
- [Pre-enforcement Steps and Enforcement Action Under Bermuda, BVI and Cayman Law](#)
- [China's Largest Potential Data Privacy Breach Provides Cautionary Tale for International Employers: 5 Steps Your Business Should Take](#)

- [Singapore Immigration Update: Changes to Work Pass Applications](#)
- [Puerto Rico Expands Coverage of Sexual Harassment Law, Requires Employers to Adopt a Protocol](#)
- [New Breach Reporting Requirements in Force in Quebec](#)
- [Queen's Death Gives Birth to A Flood of NFTs and a Question About the Right of Publicity](#)

LAWSUITS

- [Employer's Suit Over Employee's Book Moves Forward](#)
- [Sixth Circuit grants Rule 23\(f\) interlocutory review in one of the largest class actions ever](#)
- [Northern District of California Decertifies Class Under Comcast Due to Inadequacy of Damages Model](#)
- [Wiretap class actions: Third Circuit reinstates class claims asserted under Pennsylvania's broad wiretap act](#)
- [Sixth Circuit Grants Interlocutory Review of Massive PFAS Class Certification](#)
- [Update on Exactech Knee, Hip, and Ankle Implant Recall Lawsuit](#)
- [EEOC Sues Omaha Hospitality Group for Disability Discrimination](#)
- [EEOC Sues Heartfelt Home Healthcare Services for Pregnancy and Disability Discrimination](#)
- [Learn From Lemonade's Privacy Lemon: Sweeten Compliance to Lessen Litigation Bitterness](#)
- [Poultry Processors Settle with Department of Justice Over Wage Information Exchanges](#)

MARIJUANA

- [Nevada Supreme Court Holds Recreational Cannabis is Not a "Lawful" Off-Duty Product](#)
- [Dazed But Less Confused: New Jersey Releases Workplace Guidance on New Recreational Cannabis Law](#)

- [Cannabis Can Dos and Cannoys: Employers and Mississippi's Medical Marijuana Law](#)
- [AB 2188 Leaves California Employer's Policies on Marijuana Use up in Smoke](#)
- [Nevada Supreme Court Sides With Employer in Marijuana Dispute](#)
- [New California Law Will Prohibit Employment Discrimination Based on Off-duty Marijuana Use](#)
- [Restrictive State and Local Regulation in the Cannabis Industry Will Face Challenges Under the U.S. Constitution](#)
- [Cannabis Laws & the Southern States](#)
- [The Week in Weed: September 2022](#)
- [The Week in Weed: September 2022 #2](#)
- [The Week in Weed: September 2022 #3](#)
- [The Week in Weed: September 2022 #4](#)