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## AUGUST 2022 ARTICLES

### COVID-19

- [FDA's Remote Regulatory Assessments Q&A Draft Guidance Document Explains the Regulated Industry's New Virtual Reality](#)
- [Eleventh Circuit Narrows Scope of Nationwide Preliminary Injunction of Contractor Vax Mandate](#)
- [California Set to Extend COVID-19 Supplemental Paid Sick Leave Until End of Year](#)
- [Are We There Yet? COVID-19 Policy Considerations as Independent Schools Approach a Return to Normalcy](#)
- [CDC Updates COVID-19 Guidelines](#)
- [CDC Interpretive Summary on COVID-19 for August 26, 2022](#)
- [EEOC Updates Guidance for Workplace Screening for COVID-19](#)
- [When Will the Pandemic End for Employer-Sponsored Health Plans?](#)
- [Executive Summary: Tracking Telehealth Changes State-by-State in Response to COVID-19 \(UPDATED\)](#)
- [CDC Further Relaxes COVID-19 Isolation and Mask Guidance: What Employers Need to Know](#)

### STATE LEGISLATIONS

- [Watch Out For The Minnesota Health Records Act](#)
- [New Missouri Law Requires LLCs to Register Before Making Political Contributions](#)
- [Fourth Circuit Rules That "Usual and Customary" Notice Procedures Are Not the Same as a Written Policy](#)
- [DC Finally Prunes its Ban on Non-Competes](#)
- [California Passes Legislation to Expand Mandated Retirement Plans](#)
- [Maine's highest court has given the New England Clean Energy Connect project a map to viability, but it isn't out of the woods yet.](#)
- [Georgia and Rhode Island Amend Consumer Finance Laws to Add Licensing Exemption, Remote Work Authorization](#)

## **BIG BRANDS**

- [NLRB Reverses Course on Workplace Rules Banning Union Insignia](#)
- [New York AG Files Suit to Compel Tyson to Comply with Price Gouging Subpoena](#)
- [Sephora Hit with \\$1.2M Fine in First CCPA Enforcement](#)
- [Federal Agencies Instructed to Minimize Effect of Medical Debt in Loan Considerations](#)
- [New York DFS Penalizes Carnival Cruises in Cybersecurity Enforcement Action](#)
- [Regulatory Implications from 2019 Capital One Hack and Recent Conviction of Former AWS Engineer](#)
- [Tesla Decision Overrules Employer Bans on Pro-Union Apparel](#)
- [CHIPS And Science Act Makes Available Billions Of Dollars For The United States Science And Technology Sectors](#)
- [Oracle Accused of Invading Privacy with Tracking Technologies](#)

## **CFPB**

- [CFPB looks at connection between financial assistance for medical care and medical collections](#)
- [Wiley Consumer Protection Download](#)
- [What Fintech and Digital Marketing Companies Need to Know Now About the CFPB's Expanding Jurisdiction](#)
- [Cease and Desist to Companies Making Crypto-Related Representations Following Warnings by Government](#)
- [CFPB to hold Sept. 8 field hearing on nursing home debt collection practices](#)
- [CFPB Sues Payday Lender over Allegedly Concealing Free Repayment Plans](#)
- [Auto Financier Pays \\$19 Million to CFPB over Consumer Credit Reporting Issues](#)
- [Banking Groups Challenge CFPB's RFI on Customer Service](#)
- [No Comment Period Extension on FTC Proposed Motor Vehicle Dealers Trade Regulation Rule](#)
- [CFPB: Safeguard Consumer Data or Face Liability](#)
- [CFPB considering changes to semi-annual credit card survey](#)

## IN THE WORKPLACE

- [U.S. Weekly Jobless Claims Fall for Third Straight Week](#)
- [The Right and Wrong Ways to Electronically Monitor Employees in the Workplace](#)
- [Top 5 Employment Law Mistakes For Start Ups to Avoid](#)
- [Profanity or Protected Speech](#)
- [Dear Littler: Must we accommodate an employee's religious views in every instance?](#)
- [Employment Arbitration Agreements Remain Legal in California – at Least for Now!](#)
- [Should Quiet Quitting Result in Noisy Terminations?](#)
- [Four Key Predictions for Legal Hiring Market in 2022 and Beyond](#)
- [Implementing Diversity, Equity, and Inclusion Initiatives in Hiring Without Running Afoul of Anti-Discrimination Laws](#)
- [No Closure on Pay Disclosure: How Pay Transparency May Affect Your Company](#)
- [Are Employer Uniform and Dress Code Policies Dead?](#)
- [The Workplace of Tomorrow is Now: What is Your Strategy?](#)
- [Don't Wig Out: What Employers Need to Know About Discrimination Based on Natural and Protective Hair](#)

## CYBER SECURITY AND DATA PRIVACY

- [CCPA Readiness Checklist](#)
- [The Beginnings of a Perfect Storm? DOJ's Cyber Review Report, NSPM-33 Research Security Requirements and Aerojet's \\$9 Million False Claims Act Settlement](#)
- [Solving Cyber Security Staffing Challenges](#)
- [CCPA Financial Penalties: Four Takeaways from the California AG's \\$1.2 Million Enforcement Action that Should Inform Your Compliance Strategy](#)
- [Non-Profit Organizations Can Reduce Risks by Addressing Data Privacy Concerns in Advance](#)
- [Contracting for Supply Chain Cybersecurity: Recent Report Provides Insight on Best Practices](#)
- [New York Proposes Cybersecurity Rules for Financial Institutions](#)
- [Scams and Viruses: Which Email Attachments Are Safe to Open?](#)
- [Federal Reserve Issues Cryptoasset Engagement "Rules of the Road" for Its Supervised Banking Organizations](#)

- [How Ancient Wisdom Can Help Illuminate Data Privacy Compliance For Both Newcomers and Hold-Outs](#)
- [FTC Lawsuit Reveals Fraught Issues Surrounding Sale of Consumer Data](#)
- [2022 DSIR Report Deeper Dive: The Expanding Landscape of State Data Privacy Law](#)

## **EMPLOYMENT AND BACKGROUND CHECKS**

- [Massachusetts Appeals Court Decision Reminds Employers That Succession Planning Must Be Handled With Care](#)
- [New York City Will Soon Regulate Use of Artificial Intelligence in Employment Decisions](#)
- [Hiring a New York Employee? Don't Forget These Key Legal Items](#)
- [The 411 on Employment Background Checks in Transactions](#)
- [Restrictions on Hiring Personnel with Criminal Histories in the Insurance Industry](#)
- [EEOC Updates Screening, Testing, and Mandatory Vaccination Policies](#)
- [Comp & Benefits Info Must Be Included In Washington State Job Postings Starting January 2023](#)
- [\\$85 Million Poultry Processor Wage-Fixing Settlement Provides Valuable Antitrust- and Privacy-Related Compliance Lessons for HR Professionals](#)

## **INTERNATIONAL**

- [UK tribunal rules long-COVID capable of being a disability under the Equality Act](#)
- [Japan's Twilight of Wet Signatures and Chops—Contract Practice Moves Towards E-Signatures](#)
- [Dubai – New Musataha Decree](#)
- [Major Changes to the Australian Employment Law Landscape are Imminent](#)
- [French Parliament Continues to Crack Down on Gender Gaps in Management Positions](#)
- [In Colombia, a bill to create exclusive parental leave is promoted](#)
- [UAE Central Bank Issues Guidance on Anti-Money Laundering Risks in the Payment Sector](#)

- [Ontario, Canada Court Decides Employment Contract's Unenforceable Confidentiality and Conflict-of-Interest Clauses Invalidated All Termination Provisions](#)
- [Panama: Maternity protection extended to the father](#)

## **LAWSUITS**

- [You Snooze You Lose: NJ Appellate Division Affirms Dismissal of Sleep Apnea Disability Bias Class Action](#)
- [NLRB Overturns a Trump-Era Precedent: Employers Cannot Ban Union Insignia](#)
- [There Is Bad Press: FTC Defendant Sues the Agency Over an Over-the-Top Release](#)
- [Eleventh Circuit Applies TransUnion and Vacates Class Certification](#)
- [Central District of California Authorizes Service of John Doe Summons on Cryptocurrency Dealer](#)
- [Georgia District Court Grants Motion To Dismiss Class Action Against Investment Bank For Aiding And Abetting Fraud, Finding That Alleged Investments At Issue Were A "Covered Security" Under SLUSA](#)
- [Federal Judge Approves \\$50 Million Settlement of Telemarketing Privacy Claims](#)
- [Manufacturers and Retailers Beware: New Warranty Class Actions](#)
- [Kids File Climate-Change Suit Against Their Home State, Alleging Betrayal](#)
- [Please Remain Standing: 11th Circuit Rejects \\$35 Million GoDaddy Settlement Due to Absent Class Members Lack of Standing](#)
- [Lone Star Ambulance to Pay \\$90,000 to Settle EEOC Sexual Harassment and Retaliation Case](#)
- [Delaware Judge Enforces Patent Case Disclosure Requirements](#)

## **MARIJUANA**

- [District of Columbia Provides Employment Protections to Cannabis Users](#)
- [How Links to Marijuana Industry Can Affect Foreign Nationals' U.S. Immigration Status](#)

- [Nevada Supreme Court Rules That Recreational Use of Marijuana Is Not Protected Off-Duty Conduct](#)
- [Cannabis and Social Justice Reform: Are We Doing Enough?](#)
- [Real Estate Leases in the Hemp and Cannabis World](#)
- [Minnesota Legalizes THC Products, Germinates New Drug-Free Workplace Issues](#)
- [Researching Potential Medical Benefits of Cannabis Moves a Step Closer – sort of.](#)
- [Florida’s Latest Attempt at a Recreational-Use Marijuana Constitutional Amendment](#)
- [House Passes Bill to Expand Cannabis and CBD Research](#)
- [Massachusetts Enacts Significant Changes to Marijuana Laws: What You Need to Know](#)
- [The Week in Weed: August 2022](#)
- [The Week in Weed: August 2022 #2](#)
- [The Week in Weed: August 2022 #3](#)
- [The Week in Weed: August 2022 # 4](#)