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JULY 2022 ARTICLES

COVID-19

- [Business Valuation In Uncertain Times](#)
- [The EEOC's Updated Guidance on Employer COVID-19 Safety Requirements](#)
- [PPP Enforcement Actions Gather Steam](#)
- [Superbug deaths & antibiotic abuse surged during pandemic](#)
- [Update on COVID-19 Vaccinations](#)
- [WTO Authorizes Partial TRIPS Waiver For Covid-19 Vaccines](#)
- [Permanent COVID-19 Standard for Healthcare Workers Still Slated for the Fall](#)
- [Mission \(Im\)possible: Recent Cases Hold that Pandemic-Related Disruptions Do Not Relieve Contractual Performance](#)
- [Cal/OSHA Clarifies COVID-19 Close Contact Definition](#)
- [The COVID-19 Change Order](#)
- [White House Issues Recommendations on Telehealth and SUD services](#)

STATE LEGISLATIONS

- [August Updates to Pennsylvania Overtime and Tipped Wages Regulations](#)
- [Discrimination Based on Sexual Orientation Unlawful, Michigan High Court Holds, Overruling Precedent](#)
- [DC Council Passes Bills Amending Non-Compete Ban](#)
- [No Universal Masking Mandate in Los Angeles or Across California](#)
- [Michigan Supreme Court Rules that State Civil Rights Act Bans Discrimination Based on Sexual Orientation](#)
- [Massachusetts Bans Hairstyle Discrimination](#)
- [Blog Series: Regulatory Relief is Provided for Iowa Banks](#)
- [Connecticut Bans Corporate Meetings about Politics](#)
- [Illinois State Police Issue Emergency Rule Governing Clear and Present Danger Reports](#)
- [Colorado Expands Employer's Separation Notice Obligations](#)

BIG BRANDS

- [Does the SEC "Best Interest" Regulation Go Far Enough?](#)
- [Check It Once, Check It Twice: OFAC Requests Daily Screenings of SDN List for Sanctions Compliance](#)
- [\\$264 Million Settlement in EpiPen Price Gouging Litigation](#)
- [Twitter Brings Suit Against Musk in Delaware Court of Chancery Seeking Specific Performance](#)
- [Biden Administration Proposes Significant Revisions to Trump-Era Nondiscrimination Regulations](#)
- [McDonald's Franchisee to Pay \\$1.6 Million in Sexual-Harassment Case](#)
- [How will the Metaverse Influence Business and Legal Processes?](#)

CFPB

- [CFPB Fines Hyundai Capital \\$19 Million for Credit Reporting Errors](#)
- [FTC and CFPB Crack Down on Military Lending Act Violations](#)
- [Mid-Year Check-In: CFPB Taking Aim at The Fair Credit Reporting Act](#)
- [CFPB Pilots Supervision Effort on Overdraft and NSF Fees](#)
- [FPB Publishes RFI and Launches Initiative Focused on Relationship Banking](#)
- [CFPB and NY AG Bring Enforcement Action and Proposed Stipulated Judgement Against Debt Collection Ring](#)
- [CFPB Issues Advisory Opinion Regarding Convenience Fees](#)
- [Understanding CFPB's Legal Advisory on "Permissible" Purpose](#)
- [CFPB and DOJ Announce Redlining Settlement Against Non-Bank Mortgage Lender](#)
- [Delaware Overdraft Fee Decision Highlights Ongoing Compliance Concerns for Opt-In Forms](#)
- [CFPB Reaffirms Privacy Requirements of FCRA for Credit Reporting Agencies and Users](#)

IN THE WORKPLACE

- [Job Openings, Quits Continue to Fall](#)
- [Be Prepared to Pay All Wages and PTO on the Day You Terminate An Employee – No Matter What the Reason For Termination](#)
- [Not Monkeying Around Anymore: Time for Employers to Pay Attention to Monkeypox](#)

- [Unionization in SC by the Numbers](#)
- [What Should Employers Consider If Conducting Layoffs?](#)
- [Stanford Economist Nick Bloom shares WFH Trends and Predictions](#)
- [Back to Basics: 10 Steps to Consider When Hiring, Firing, and Disciplining Employees](#)
- [ADA Allows Employers To Discipline Employees For Behavior Caused By Medical Conditions](#)
- [Practical Advice from Employment Litigators in the Trenches](#)
- [The Risks of Noncompetition Agreements for Remote Employees](#)
- [More Limits to Restrictive Covenants on the Horizon: What Multi-State Employers Need to Know](#)
- [Plan for a Ban: How the Overruling of Roe v. Wade May Impact Employee Healthcare Plans](#)

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- [The National Institute Of Standards And Technology \(NIST\) Updates Guidance On HIPAA Compliance Rules](#)
- [Hacking Your Health: Can Your Electronic Health Record Be Hacked?](#)
- [TSA Revises Cybersecurity Directive for Critical Pipeline and LNG Facilities](#)
- [The power of technology in combating in human trafficking](#)
- [AGs Fine Wawa Over Data Breach](#)
- [Cyber Sirens Intensify: DOJ is Signaling Increased Enforcement of Cybercrime, Collaboration with the Private Sector and International Partners, and a Need to Promptly Report Cyber Incidents](#)
- [The GDPR 4 years on and beyond](#)
- [Foreign Cyber Attacks: Are Your Defenses Up?](#)
- [Federal Court Rules “Unauthorized Network Access Exclusion” Precludes Coverage for \\$1.3M Payment From Hacker’s Fraudulent Email](#)
- [US Legislative Developments in Children’s Privacy](#)

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- [Implementing Diversity, Equity, and Inclusion Initiatives in Hiring Without Running Afoul of Anti-Discrimination Laws](#)

- [Local and State Employment Law Update: Public Health, Minimum Wage and More](#)
- [Ohio's Permitless Carry Law — What Does It Mean for Employers?](#)
- [OFAC Enforcement Action: Double Check Your Screening Tools](#)
- [Supreme Court – employers cannot prorate holiday pay for part-year workers](#)
- [BLS: Private-Sector Wages and Salaries Rose 5.7% Year Over Year in 2nd Quarter](#)
- [Florida's New Law Mandates Employee Background Checks to Protect Tenants in Response to Tragedy](#)
- [Prohibition on Receiving Information on an Employee's or Prospective Employee's Criminal Record](#)
- [The Latest in Multi-Jurisdictional Compliance With Employment Application Laws](#)
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- [Eastern District of Pennsylvania Analyzes CRA Definition Under the FCRA](#)

INTERNATIONAL

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- [Israeli Supreme Court: Monopolies May Be Sued for Charging Unfair Excessive Prices](#)
- [China's Cross-Border Data Transfer Security Assessment Measures Take Effect September 1](#)
- [Gender Pay Reporting in Ireland – how, when, and \(critically\) why?](#)
- [UK tribunal rules long-COVID capable of being a disability under the Equality Act](#)
- [Ontario Court Dismisses Certified False Advertising Class Action](#)
- [Spain Publishes Equal Treatment and Non-Discrimination Law, Including Employment-Related Discrimination](#)
- [Italy Becomes Latest Country to Pass Sunshine Act](#)
- [Investigations Newsletter: Financial Asset Managers Charged in \\$1.2 Billion International Money Laundering Scheme](#)

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- [Northern District Of California Largely Denies Motion To Dismiss Securities Fraud Class Action Against Biopharmaceutical Company](#)

- [Aerojet Rocketdyne Agrees to Pay \\$9 Million to Resolve False Claims Act Allegations of Cybersecurity Violations in Federal Government Contracts](#)
- [TCPA: Text Messages Still Hot-Button Issue After Furniture Companies Resolve Class for Millions](#)
- [DOJ and Aerojet Settle for \\$9 Million in Qui Tam Cybersecurity False Claims Act Case](#)
- [Armed Forces Services Corporation Settles EEOC Sexual Harassment Lawsuit For \\$60,000](#)
- [Green Lantern and Pullman Associates to Pay \\$60,000 to Settle EEOC Sexual Harassment Suit](#)

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- [Cannabis Tax Audit: Red Flags that Attract IRS Attention](#)
- [Maybe This Time Will Be Different: Senate Unveils Legislation to Legalize Marijuana](#)
- [The Week in Weed: July 2022](#)
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- [D.C. Will Protect Employees Who Use Recreational Cannabis](#)
- [Cannabis on a Craft Scale: "Microbusiness" License Opens Pathways to Growing Industry](#)
- [Minnesota Has Loosened Restrictions on Edible Products Containing THC - What Does that Mean for Minnesota Employers?](#)
- [The Waiting Is the Hardest Part: Alabama Medical Cannabis Commission Announces Updated Timetable for Licenses](#)
- [Federal vs. State Approaches to Cannabis: Recent DEA Data Shows Increase In Enforcement While States Move Toward Decriminalization and Legalization](#)