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JUNE 2022 ARTICLES

COVID-19

- [Fifth Circuit Rules that COVID-19 Pandemic Did Not Trigger the “Natural Disaster” Exception to WARN Notice Requirements](#)
- [CMS Reduces COVID-19 Vaccine Mandate Surveys and Rescinds Surveyor Vaccination Requirements](#)
- [4-Step Plan for Healthcare Employers as OSHA Increases Scrutiny](#)
- [Long COVID: A Get-Out-of-Work-Free Card?](#)
- [A Judge’s Decision in a Philadelphia COVID-19 Fatal Claim Petition. Advice For Employers](#)
- [U.S. Airlines Applaud CDC’s Lifting of COVID-19 Testing Requirement for U.S. Arriving Passengers](#)
- [Downtown vs. Suburban Offices: Commercial Office Space Leasing In A Post-Covid Market](#)
- [WTO Agrees to Partial Patent Waiver for COVID-19 Vaccines](#)
- [More shots coming to battle stubborn, still deadly coronavirus pandemic](#)

STATE LEGISLATIONS

- [Washington State’s Silenced No More Act: What Employers Need to Know](#)
- [Hawaii Becomes First State to Enact \\$18 Minimum Wage](#)
- [Employment Bills to Watch as New York’s Legislative Session Closes](#)
- [Supreme Court Decides Berger v. North Carolina State Conference of the NAACP](#)
- [California Employers Receive a Big Win with SCOTUS PAGA Decision](#)
- [Connecticut Paid Leave Act and Family Medical Leave Act Notice Requirements as of July 1, 2022](#)
- [New York State Legislature Approves Law That Prohibits No Fault Attendance Policies](#)
- [California Court Overturns Board Gender Diversity Statute](#)
- [Iowa Supreme Court Ruling Benefits Subcontractors](#)
- [Illinois Court Finds Prejudgment Interest Statute Unconstitutional](#)

BIG BRANDS

- [Group Health Plans in the Crossfire: Facilitating Reproductive Choice in the Wake of Dobbs v. Jackson Women's Health](#)
- [NLRB Pursues 10\(j\) Injunction and Bargaining Order Against Starbucks Based on Conduct In Union Organizing Campaign](#)
- [Tech Stakeholders Help FCC Consider Internet Security](#)
- [Biden Administration Releases New Proposed Title IX Regulations](#)
- [Costco settles for \\$5.1 million in ERISA case](#)
- [Going the Distance: Managing Freight Costs and Delivery Delays in 2022](#)
- [Southwest Airlines Files Challenge to the Colorado Healthy Families and Workplaces Act](#)
- [Microsoft Policy May Foreshadow Shifts in Employment Relationship](#)
- [SCOTUS Overrules Roe v. Wade: Part II: Outlining the Threat to Reproductive Rights Across the United States](#)

CFPB

- [FTC Settlement Highlights More Aggressive Enforcement of Private Equity Acquisitions](#)
- [CFPB Issues HAF Program Informational Flyers](#)
- [CFPB Bites of the Month - June Top 10](#)
- [CFPB Director Chopra Announces New Approach to Regulations](#)
- [Simplification and possible registration of nonbanks on CFPB rulemaking table](#)
- [CFPB Deputy Director Takes Aim at "Rent-a-Bank Schemes"](#)
- [CFPB Issues Enforcement Memo Circular in Response to FDIC Rule Regarding Misrepresentations](#)
- [CFPB Launches Inquiry into Employer-Driven Debt](#)
- [CFPB Seeks Comments on Credit Card Company Penalty Policies](#)
- [CFPB Blogs About Need for Standardized Credit Reporting](#)
- [CFPB Aims to Simplify Rules and Guidance](#)

IN THE WORKPLACE

- [10 Easy and Effective Ways to Take Your LinkedIn Presence to the Next Level](#)
- [U.S. Supreme Court Overturns Roe and Casey: What This Decision Means for Employers](#)

- [Chicago Employers Should Prepare for Expanded Workplace Anti-Harassment Requirements](#)
- [Employer's Inconsistent Application of Written Rest Break Policies Will Not Create Predominance of Individual Inquiries in Class Actions](#)
- [The Hazards of Remote Employee Layoffs: Wage and Hour Issues, Severance Agreements, and Unemployment Claims](#)
- [Asking Employees About Salary Expectations Could Lead to Discrimination Claims](#)
- [Employers Concerned about State Abortion Access Restrictions Weigh Options for Medical Travel Reimbursements](#)
- [Hair Discrimination – Does Your “Professional Dress and Hygiene” Policy Make the Cut?](#)
- [Where Does Employer Liability for Workplace Injuries in a Post-COVID World End? Liable at Work, but Not Off-Site?](#)

DATA PRIVACY

- [Maryland Amends Data Security and Breach Notice Obligations](#)
- [Federal Government Proposes New Law to Regulate Artificial Intelligence Systems](#)
- [DOD Memo Identifies Penalties for Noncompliance with DFARS Cyber Requirements](#)
- [GAO Report Recommends DHS and Treasury Assess Federal Response to Cyber Attacks](#)
- [What Would the American Data Privacy and Protection Act Mean for the Health Industry?](#)
- [Congress Proposes Legislation Aimed at Data Brokers and Health Information](#)
- [Discerning Data Cyber Vulnerability Alert: Four Emerging Cyber Threats](#)
- [Husch Blackwell Submits Comments on Colorado Privacy Act Pre-Rulemaking](#)
- [Congress Releases Draft Federal Privacy Law with Potential Traction To Pass](#)

EMPLOYMENT AND BACKGROUND CHECKS

- [6 Main Workplace Immigration Considerations During M&A Transactions](#)
- [Checking Applicant Backgrounds? Be Careful!](#)
- [The Latest in Multi-Jurisdictional Background Check Compliance](#)
- [Healthcare Jobs, Background Checks, the Fair Credit Reporting Act](#)
- [Des Moines Passes ‘Ban the Box’ Law Prohibiting Criminal Inquiries on Job Applications](#)
- [Federal “Ban the Box” Regulations Proposed](#)

INTERNATIONAL

- [Privacy Reform Redux: New Federal Bill Set to Reform Canada's Private-Sector Privacy Law](#)
- [Norway Says Goodbye to Temporary Workers? How Recent Changes to the Law Will Impact Employers](#)
- [Amendments to Puerto Rico 2017 Employment Law Reform Employers Need to Know](#)
- [One Step Closer To The Future - Proposed Reforms to Corporate Criminal Liability in the UK](#)
- [The Buck Stops Here – Contractors Held Fully Liable For Subcontractors In Hong Kong Cartel](#)
- [Saudi Antitrust Authority Blocks First Vertical Transaction Under New Competition Law](#)
- [The Right to Disconnect Under Mexico's Telework Regulations - What Does It Mean for Employers?](#)

LAWSUITS

- [California District Court Grants Motion To Dismiss With Prejudice Putative Securities Class Action Against Healthcare Company. Finding That Plaintiffs Failed To Allege False Statements Or Misleading Omissions In The Company's IPO Offering Documents](#)
- [The U.S. Supreme Court Says PAGA Representative Action Waivers Are Enforceable After All](#)
- [McDonald v. Symphony – BIPA Claims Are Not Preempted by Workers' Comp](#)
- [As PFAS Litigation Swells, More Companies Must Consider Strategies for Class Defense: U.S. EPA Issues Health Advisory for PFAS](#)
- [Waste Water and Ambiguities: Oklahoma Supreme Court Affirms that Carrier Must Defend Oil and Gas Company in Property Damage Suit](#)
- [University of Pittsburgh Medical Center Settles Data Breach Class Action for \\$450,000](#)
- [Waste Water and Ambiguities: Oklahoma Supreme Court Affirms that Carrier Must Defend Oil and Gas Company in Property Damage Suit](#)
- [Another Florida Telephone Solicitation Act First - A Class Settlement Is on Its Way](#)

MARIJUANA

- [Must Employers Ignore Positive Drug Tests Caused By CBD Use?](#)
- [New York Adult-Use Retail Dispensary License Fortune Telling: Insights Gleaned from DASNY's RFP](#)
- [OCM to Begin Accepting Conditional Adult Use Processor Applications](#)
- [General Counsel's Corner: Cannabis and the Campus](#)
- [Keep Off the Grass: A Reminder That Employers Must Address the Implications of Connecticut's Legalization of Recreational Cannabis in the Workplace Before July 1](#)
- [The Week in Weed: June 2022](#)
- [The Week in Weed: June 2022 #2](#)
- [The Week in Weed: June 2022 # 3](#)
- [Cannabis Client Alert - June 2022](#)
- [Washington, DC, Takes Steps to Protect Employees' Off-Duty Marijuana Use](#)
- [New York's 2023 Budget Will Provide State Tax Relief to Cannabis Businesses](#)
- [Cannabis Banking: Will the SAFE Banking Act Finally Pass?](#)
- [Virginia Cannabis Control Act: A Tale of Two Legislatures](#)