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## MAY 2022 ARTICLES

### COVID-19

- [What Happens at Work Stays at Work? Bringing Covid-19 Home to Your Spouse](#)
- [Intense Legal Battle Over Moderna COVID-19 Vaccine Heats Up](#)
- [CAL/OSHA Clarifies COVID-19 Exclusion Pay Requirements](#)
- [COVID-19-Related Orders and Legislation Governing Business Operations, Limiting Liability and Expanding Workers' Compensation Coverage](#)
- [Potential Pitfalls of Telehealth Prescribing](#)
- [Healthcare Fraud Settlement Showcases Government's Additional Focus on COVID-19-Related Fraud](#)
- [COVID-19 Vaccine Parental Disputes – Is There Really A Difference Between Arguing Against The Initial Shot and The Booster](#)
- [No Sun Outlasts Its Sunset: COVID Liability After The Sunset of Georgia's Immunity Protections](#)
- [American Health Law Association New Publication on Emerging Issues in Health Equity in the U.S.: Legal, Legislative, and Policy Perspectives](#)

### STATE LEGISLATIONS

- [Delaware Passes Paid Family Leave Law](#)
- [Employment Law Updates for Massachusetts and Rhode Island Employers](#)
- [The NYC Wage Transparency Law Becomes a Bit More Transparent: Amendment and Guidance Clarify Requirements, but Coverage Questions Remain](#)
- [Tennessee's Revised Mandatory E-Verify Law Applies to More Employers](#)
- [New Legislation From Florida Special Session on Property Insurance Reform](#)
- [Maine's Vacation Law Will Now Require Payout Upon Separation](#)
- [California Supreme Court Issues Pro-Employee Ruling Expanding Definition of Wages](#)
- [What Employers Should Know About Washington's Paid Family Medical Leave Program in 2022](#)

- [North Carolina Prohibits Public Sector Entities from Paying Ransom in a Ransomware Cyberattack](#)

## **BIG BRANDS**

- ["Sustainability" Marketing Claims: Consumers Will Infer What You Do Not Intend To Imply](#)
- [Uyghur Forced Labor Prevention Act Is Coming... Are You Ready? CBP Issues Hints at the Wave of Enforcement To Come](#)
- [EC Enforcement: A Brief Review of 1Q22](#)
- [Twitter Will Pay \\$150 Million to Settle Charges That It Misrepresented Its Privacy and Security Practices](#)
- [FinCEN and OCC Address Cryptocurrency: Responsible Innovation and Pervasive Hype](#)
- [SEC Continues ESG Push With Proposed Investment Disclosure and Fund Name Requirements](#)
- [Allianz Global Hit With \\$6 Billion Fine And Portfolio Manager Indicted in Connection with Million-Dollar Fraud Scheme](#)

## **CFPB**

- [CFPB Probes 'Suppressed' Credit Card Payment Reporting](#)
- [CFPB Releases a Warning — But No Helpful Guidance — on Machine Learning Model Adverse Action Notices](#)
- [Troutman Pepper Weekly Consumer Financial Services COVID-19 Newsletter - May 2022 # 5](#)
- [CFPB Releases Second Report on COVID-19 Mortgage Servicing Metrics](#)
- [CFPB Sanctions Student Loan Servicer for Violations of CFPA](#)
- [The CFPB's New Focus on Medical Debt Collection](#)
- [Consumer Financial Protection Bureau Bolsters Competition Enforcement Efforts](#)
- [CFPB Launches New Office to Facilitate Competition and Innovation](#)

## **IN THE WORKPLACE**

- [Unemployment Remains Steady as Job Creation Begins to Cool](#)
- [Are commissions owed post-termination of employment or engagement? The Procuring-Cause Doctrine Revisited](#)
- [The Boss is Watching – But Many States Impose Requirements for Surveillance at Work](#)

- [10 Takeaways as New Jersey Set to Drastically Limit Non-Competes and Other Restrictive Covenants](#)
- [5 Considerations to Prepare Your Organization to Address Known or Future Concerns Around Sexual Abuse and Harassment](#)
- [How to Create an Impactful and Authentic Pride Month Social Media Campaign for Your Company](#)
- [How to Build an Online Law Firm Marketing Strategy](#)
- [California Supreme Court Substantially Increases Stakes for Noncompliant Meal and Rest Breaks](#)
- [Business Development Managers Exempt Under Administrative Exemption: A Case Study Of This Nuanced, Vague Exemption](#)
- [Human Connection: The Most Important Role We'll Ever Have](#)
- [Stories of Antisemitism](#)
- [Corporate America has seen a rise in discrimination and bias against Jewish workers.](#)

## **DATA PRIVACY**

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- [Five key observations from the California Privacy Protection Agency's draft privacy regulations](#)
- [FTC Continues Focus on Children's Privacy](#)
- [Connecticut Becomes Newest State With Consumer Data Privacy Law: What You Need To Know](#)
- [FTC Guidance Creates New Breach Notification Obligations](#)
- [Connecticut's new consumer data privacy law: a New Haven for privacy protection? Not exactly](#)
- [Privacy and Security of Health Information: A Primer for Digital Health Companies](#)
- [Data Privacy and Breach Notification From the Other Side of the World: APAC](#)
- [Key Consumer Rights and Business Obligations Under State Privacy Laws](#)

## **EMPLOYMENT AND BACKGROUND CHECKS**

- [Job Openings, Quits Hold Near Record Highs](#)
- [Litigation Minute: Mitigating Class Action Risks Posed by Collecting and Storing Sensitive Data](#)
- [Employer Compliance Guidance: Remote Worker Eligibility for FMLA Benefits](#)
- [California Employment News: How to Draft Employee Disciplinary Records to Protect Your Business](#)

- Private Employer May Terminate Employee for Racially Insensitive Social Media Post

## INTERNATIONAL

- UK competition reforms: new CMA powers confirmed
- Canada Expands Import and Export Bans on Russia
- Menstrual leave in the UK – a period of change?
- Argentina Congress passed the law regulating the industry of medicinal cannabis and industrial hemp
- With COVID-19 Numbers on the Rise, Puerto Rico DOH Updates Quarantine and Isolation Guidelines
- MEF Decree is published, taking Italy one step closer to a UBO register
- UK Government Outlines Plans to Tackle Big Tech Dominance
- Hong Kong, Singapore banks face compliance obligations on climate risk management
- China's pivotal role in supporting post-COVID growth in Africa

## LAWSUITS

- District Court of Connecticut Grants Certification of Class of More Than Putative Class Action Lawsuit Alleges DAO Members Are Jointly and Severally Liable for a Cryptocurrency Hack of 11,000, But Only for Retrospective Relief
- CFPB, NY Reach \$4M Settlement with Debt Collection Operation
- Putative Class Action Lawsuit Alleges DAO Members Are Jointly and Severally Liable for a Cryptocurrency Hack
- Massachusetts Supreme Court Permits Climate Related Action by Massachusetts State AG to Move Forward
- Exclusion of Damages Expert at Class Certification Stage Results in Partial Denial of Certification Motion
- Restaurant Admits to Pregnancy Discrimination and Pays \$30,000 to Resolve EEOC Lawsuit
- Konos Agrees to Pay \$175,000 to Settle EEOC Sexual Harassment and Retaliation Case
- U.S. Supreme Court Holds that Spending Clause Antidiscrimination Statutes do not Permit Recovery of Damages for Emotional Distress
- Sweepstakes Entry Doesn't Establish Business Relationship
- Choose Your Forum Wisely: Supreme Court Rejects "No Harm, No Foul" Approach To Arbitration Waiver Analysis

## **DRUG TESTING**

- [Senators Call For Report On State Of Psychedelic Research](#)

## **MARIJUANA**

- [Class Action Filed Against One of Country's Leading Cannabis Real Estate Investment Trusts](#)
- [It's About Time: Federal Court Addresses Delta-8](#)
- [Rhode Island Legalizes Recreational Marijuana and Protects Off-Duty Use](#)
- [The Week in Weed: May 2022](#)
- [The Week in Weed: May 13, 2022](#)
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- [The Week in Weed: June 2022](#)
- [Spotlight Series: Jason Sidman, CEO of Sanctuary Medicinals](#)