

## April 2022 – Regulatory Updates

### COVID 19

- [Recently Announced DOJ Nationwide COVID-19 Fraud Takedown and Los Angeles City Attorney Settlement Focus on COVID-19 Testing](#)
- [Major Cities Keep Public Transit COVID-19 Mask Mandates Despite Federal Order](#)
- [Cal/OSHA Adopts Fourth Iteration of COVID-19 Emergency Temporary Standards](#)
- [SARS-CoV-2 Disinfection and Potential Overuse Adverse Health Effects](#)
- [FHA Updates Its COVID-19 Recovery Loss Mitigation Options to Include a 40-year Loan Modification](#)
- [Disability Accommodation and COVID-19: Ten Emerging Issues to Consider](#)
- [Another Wave of Criminal Charges Brought in COVID-Related Fraud](#)
- [I-9 Remote Document Inspection Flexibility Policy Extended to October 31, 2022](#)

### STATE LEGISLATIONS

- [Maryland General Assembly Passes Bill Requiring Reserve Studies](#)
- [Sexual Harassment Law Finds its Way into Oklahoma Indian Country](#)
- [NYC Amends Wage Transparency Law Cleaning Up Its Mess – the Virginia Assembly Ditches Virginia’s Overtime Wage Act](#)
- [District Court Upholds New York City Hotel Severance Law](#)
- [Virginia Tweaks Its Upcoming Privacy Law](#)

- [Amendment to Florida Civil Rights Act Restricts Concepts Employers Can Discuss in Training](#)
- [Oregon HOAs and Condominium Associations Must Remove Discriminatory Language by End of Year](#)
- [Florida Mandates Change of Accreditors for Public Universities](#)
- [Is the 32-Hour Workweek Coming to California?](#)

## **BIG BRANDS**

- [Key Takeaways From the New Onslaught of FCRA Filings](#)
- [BLS: Private Sector Wages and Salaries Rose 5% Year Over Year at End of First Quarter](#)
- [DOJ Brings First Corporate FCPA Enforcement Action – Settles with Stericycle for \\$84 Million \(Part I of III\)](#)
- [En banc Ninth Circuit reinstates class certification ruling in Bumble Bee price-fixing case, arguably solidifying a circuit split on whether a class may include uninjured class members](#)
- [\\$137 Million Jury Award Against Tesla Reduced to \\$15 Million](#)
- [Lawsuits Underway Following Reports of PFAS in Underwear](#)
- [Uber Loses Appeal Challenging \\$91 Million in Mass Arbitration Fees](#)

## **CFPB**

- [CFPB Director Testifies Before Congress](#)
- [CFPB issues annual FDCPA report; FTC issues annual letter on debt collection to CFPB](#)
- [CFPB proposes rule for credit reports issued on human trafficking survivors](#)
- [CFPB issues report on consumer complaints involving medical debt; Biden Administration announces actions relating to medical debt](#)
- [CFPB Announces Invocation of Authority to Supervise and Examine FinTechs and Other Nonbanks Whose Activities Pose Risks to Consumers](#)

- [CFPB criticizes transcript withholding by postsecondary schools](#)

## **IN THE WORKPLACE**

- [Former Felons Seeking Jobs Fight for Right to Explain Their Past](#)
- [The Push For Corporate Board Diversity Requires Your Attention, Regardless of Legal Challenges](#)
- [High-Profile Employers Face Intense Union Organizing](#)
- [Must Employers Pay Accrued Sick Leave to Departing Employees?](#)
- [What If My Employer Doesn't Have Workers Comp?](#)
- [ADA Protects Workers in Treatment and Recovery for Opioid Use](#)
- [Can You Avoid The "Turnover Contagion" Plaguing Employers Today?](#)
- [Hands Off My CROWN! What Employers Should Know About the Rise of Hair Discrimination Laws](#)
- [Surprise! Don't Let an Office Birthday Party Cost You \\$450,000](#)
- [Job Openings, Quits Set New Records](#)

## **DATA PRIVACY**

- [Key Considerations for Health App Developers from the FTC](#)
- [Growing Pains: New Self-Regulatory Framework for Teenage Privacy Proposed](#)
- [How to Avoid the Most Common Causes of Cybersecurity Incidents](#)
- [4 Best Practices for Keeping Up with International Privacy Regulations](#)
- [Emerging Data Privacy Laws Require Dramatic Change to Traditional RIM Programs and Practice](#)
- [Cyber and Data Privacy Risks Every Investor Should Know During a Deal](#)

- [What to Expect When You're Expecting a Biometric Class Action: Settlements](#)
- [Growing Pains: New Self-Regulatory Framework for Teenage](#)
- [Privacy Proposed](#)
- [Privacy Peril: Back It Up](#)

## **EMPLOYMENT AND BACKGROUND CHECKS**

- [Ninth Circuit draws line on FCRA required disclosures](#)
- [White House Signals Strong Consumer Protections in Medical Debt](#)
- [April Tip of the Month: New York City to Restrict Use of AI in Employment Related Decisions](#)
- [Is the Past Really Past? Tips for Employers on Background Checks](#)
- [Sands Shift for Background Screening for Manufacturers](#)

## **INTERNATIONAL**

- [The EU Is Preparing for Artificial Intelligence. What About the US?](#)
- [Proposed Competition Law Amendments in Canada Set to Significantly Expand the Scope of the Competition Act](#)
- [Remote Work Update in Latin America: Latest Developments](#)
- [French Data Protection Authority Fines Processor for Failing to Enter into Data Processing Agreement](#)
- ['Uniting for Ukraine' Program Will Provide Sponsorship Opportunities for Ukrainians](#)
- [Uzbekistan adopts cybersecurity law](#)

## **LAWSUITS**

- [Navigating Multijurisdictional Class Actions](#)

- [Florida Court Refuses to Dismiss COVID-19-Related WARN Case Based on Natural Disaster Exception North Carolina Federal Court Holds It Lacks Jurisdiction Over Claims Of Out-Of-State Opt-Ins](#)
- [California Court of Appeal Allows Plaintiff to Bring Willful FCRA Claims as Class Action Before Jury](#)
- [Class Action Lawsuit Filed Against Washington State's Long Term Cares Act - Dismissed!](#)
- [Mediant Communications Settles Data Breach Class Action Lawsuit](#)
- [SuperCare Health Hit with Another Data Breach Class Action](#)
- [EEOC Sues Eden Foods for Sexual Harassment](#)
- [Auto Dealer Pays \\$10 Million in Record-Setting Settlement with the FTC and Illinois](#)

## **DRUG TESTING**

- [New Jersey AG Declares Police Officers Cannot Face Discipline for Off-Duty Cannabis Consumption](#)
- [Weed policy options for multi-state employers -- are there any?](#)
- [California Bill Proposes to Prohibit Employment Discrimination Against Marijuana Users](#)
- [But I Didn't Inhale! Employee Drug Tests in a CBD World](#)
- [CBD May Result in Positive Test Results for THC](#)
- [Workforce Drug Test Positivity Climbs to Highest Level in Two Decades](#)
- [Don't Fire Me! I'm Drug Free! It Was CBD! Indiana Court Examines Termination for Use of Hemp Oil](#)

## **MARIJUANA**

- [Market to Market® - April 2022](#)
- [Recreational Marijuana Available in New Jersey: The Implications for Insurance Carriers and Employers](#)

- [Don't Tell Me This Town Ain't Got No Heart: Mississippi's Attorney General Opines on a City's Ability to Regulate Medical Cannabis Businesses](#)
- [In the Weeds: The 4/20 Edition — Va. Medical Use, Two Delta-8 Bans, NY Cannabis Banking and Tax Deductions](#)
- [Does a Tax Cut Jobs Act Provision Decrease Income Taxes on Marijuana Businesses?](#)
- [New York Approves 52 Adult-Use Conditional Cultivation Licenses](#)
- [No April Fools: Starting April 1st, Cannabis Operators Face CEQA Compliance Requirements for State Licenses](#)
- [Proposed Federal Marijuana Reform: Financial Services Industry Primer](#)
- [Weed policy options for multi-state employers -- are there any?](#)