



JULY 2019 - REGULATORY UPDATES

STATE LEGISLATION

- [Colorado Enacts Laws Regarding Pay Equity, Salary History and Criminal Background Inquiries](#)
- [Colorado Becomes 13th State to Pass “Ban the Box” Legislation](#)
- [New York State Legislature Passes Salary History Ban, Broadens Equal Pay Law](#)
- [Colorado Enacts Laws Regarding Pay Equity, Salary History and Criminal Background Inquiries](#)
- [The Empire State of Cannabis](#)
- [In Minneapolis' tight housing market, does tenant screening go too far?](#)
- [Illinois Hops on the Equal Pay Bandwagon: Amends Equal Pay Law, Enacts Salary History Ban](#)
- [New Law Should Help Applicants with Criminal Records Join Health Care Industry](#)
- [Chester County starts wiping slate clean on arrest records](#)
- [North Carolina ride-share protection bill moves along in Senate](#)
- [Bill Banning Use Of Credit Scores For Employee Hiring Moves Forward](#)
- [Colorado Employers Face New Employment Laws](#)
- [Debate over tenant background checks heats up in Minneapolis](#)
- [235,000 Michiganders could have marijuana record cleared under new bill](#)
- [United States: Colorado Enacts Laws Regarding Pay Equity, Salary History And Criminal Background Inquiries](#)
- [NY Legislature Passes Bills To Extend Coverage Of Plain Language Law And Prohibit Use Of Social Network Information For Evaluating Creditworthiness](#)
- [New Jersey Becomes the Latest Jurisdiction to Enact Ban on Salary History Inquiries](#)
- [New Jersey Enacts Salary History Ban](#)
- [New Jersey Adds to Recent Flood of Salary History Ban Laws](#)
- [New Jersey Adds to Recent Flood of Salary History Ban Laws](#)
- [Avalanche of New Laws Create Additional Requirements for Illinois Employers](#)
- [New Colorado Employment Laws from 2019 Legislative Session](#)

GDPR

- [Data compliance goes global](#)
- [Doing Business in Canada 2019](#)

BACKGROUND CHECKS

- [Schenectady's hiring practices scrutinized after seasonal employee with violent past arrested in shooting](#)
- [Mexican manufacturers demand background checks for migrant labor](#)

- [How not to fall victim to embezzlement](#)
- [Job offer, but no job? Background checks for potential employees in metro county delayed](#)
- [Ministry Brands Report Shows Protestant Churches Increase Use of Background Checks for Staff & Volunteers](#)
- [Report shows critical gaps in church background checks](#)
- [Volusia County school chaperones will now undergo full background checks](#)
- [Tips for Hiring Honest, Self-Starting People](#)
- [Columbus Housing Authority investigates error in background check of quadruple homicide suspect](#)
- [A division of Citigroup hired 3 criminals because of lax background checks](#)
- [Local school district won't compromise on background checks to add more bus drivers](#)
- [GA Congresswoman Wants Interstate Background Checks for Child Care Workers](#)
- [FINRA fines Citigroup for inadequate background checks - lessons for firms](#)
- [Nine questions about Spokane Public Schools' background checks answered](#)
- [Are all background checks of equal value to churches?](#)
- [Alabama's Nick Saban said background check kept him from hiring Zach Smith](#)

LAWSUITS

- [Court Defines 'Consumer Reporting Agency' Under the FCRA](#)
- [Judge asks former taxation department head why not all marijuana company co-owners had background checks](#)

BIG BRANDS

- [Navy Ends Hard Copy Fingerprint Submissions for Background Checks](#)

DRUG TESTING

- [Spotlight On Boat Workers Under Influence Of Drugs On The Job](#)
- [United States: The Stoned Age: What The CBD Craze Means For Employers And Their Substance Abuse Policies](#)
- [High Times Ahead: New Laws Restrict Marijuana Drug Testing In Recruiting + Hiring](#)
- [Van from TV's Atlanta Helps Us Explore Drug Testing in the Workplace](#)
- [Why Are Employers Testing Job Applicants for Prescription Medications?](#)
- [Can CBD make you fail a drug test? | VERIFY](#)
- [Egypt state employees undergo drug tests](#)
- [How Many Poppy Seeds Do You Have to Eat to Fail a Drug Test?](#)
- [The Breakdown: We Find Out How Many Poppy Seed Bagels It Takes to Fail a Drug Test](#)
- [California radiologist surrenders license over alleged drug abuse](#)
- [Can CBD oil make you fail a drug test?](#)
- [Dank Dilemma: The Unregulated CBD Market and Drug Testing](#)
- [Can CBD make you fail a drug test?](#)

CREDIT CHECKS

- [United States: Pre-Employment Credit Checks: When Can They Be Used?](#)

MARIJUANA LEGALIZATION

- [Courts: Legal pot clashes with zero-tolerance drug test policies](#)
- [Illinois Legalizes Recreational Marijuana - Cutting Through The Haze To Understand The Workplace Implications \(US\)](#)
- [Illinois Adopts Recreational Marijuana and New Employment Protections for Users](#)
- [New York marijuana: What to know about decriminalization, criminal records, pot possession](#)
- [New Jersey Enacts Broad Employment Protections for Registered Medical Cannabis Users](#)
- [Construction Industry Update Regarding Marijuana: Arizona and Nevada Laws Continue to Evolve](#)
- [Shifting Landscape: Marijuana Employment Law Starting to Trend in Favor of Employees](#)
- [Working With Weed: Marijuana legalization impacts company policies](#)
- [Can Massachusetts Employers Fire Workers for Off-Duty Marijuana Use?](#)
- [Cannabis Legalization and Employee Drug Testing: A Tricky Combination](#)
- [Some employers aren't prepared to manage marijuana use, report shows](#)
- [The New Balancing Act - Assessing the Risks of Drug Testing for Marijuana](#)
- [New Jersey Governor Clears the Medical Cannabis Haze](#)
- [As a medical marijuana cardholder, is it possible to get fired for failing a drug test?](#)
- [New Jersey Supreme Court Will Review Employer's Obligation to Accommodate Medical Marijuana Use](#)
- [NJ Medical Marijuana Law Limits Employer Drug Testing Practices](#)
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