



September 2021 Regulatory Updates

COVID 19 PANDEMIC

- [Federal Vaccine Mandates – What We Know and What We Don’t](#)
- [Agencies Issue COVID-19 Vaccine Incentive Guidance](#)
- [Vaccinations Required for Covered Federal Contractor Employees by December 8](#)
- [Say Goodbye to the Toddler Stars of the Pandemic Office Zoom](#)
- [Courts Allow Employers to Enforce Vaccine Mandates](#)
- [An Employee Has Requested A Religious Exemption To The Company Vaccine Mandate—What Now?](#)
- [Funds Available to Businesses Under Updated COVID-19 EIDL Program](#)

STATE LEGISLATIONS

- [Louisiana Enacts Workplace Protections for Employees Disabled due to Pregnancy and Limits the Use of Criminal Background Checks in Hiring](#)
- [NY HERO Act Update: Safety Plans Must Remain in Place](#)
- [Eighth Circuit Holds Company Waived Its Right to Arbitration Where It Litigated the Case for Nearly a Year](#)
- [The Importance of Getting the California “Regular Rate” Right](#)
- [State & Local Employment Law Developments: Q3 2021](#)
- [Maine’s New ‘Ban-the-Box’ Law: When Can Employers Inquire About Criminal Histories?](#)
- [An Emerging State Trend: Increasing Oversight of Physician Group Practice Transactions](#)
- [Florida Businesses Now Required to Report Earnings of Independent Contractors](#)
- [Cryptocurrency Regulation and Enforcement at the US Federal and State Levels](#)
- [Legislative Update: Don’t Toss those Personnel Records Just Yet](#)
- [D.C. Paid Leave Program Amended to Expand Benefits](#)
- [A Busy Week – Massachusetts Extends Emergency Paid Sick Leave and Makes Changes to Paid Family and Medical Leave Contribution Rates and Benefits](#)

BIG BRANDS

- [Press Release: Tenstreet Announces Majority Growth Investment from Providence Equity Partners](#)
- [San Francisco Jury Hits Tesla with \\$137 Million Race Harassment Verdict](#)
- [Uber and Lyft Face Lawsuit for Alleged Violations of the Fair Credit Reporting Act](#)
- [Aerotek to Pay \\$3.525 Million to Conciliate EEOC Systemic Investigations](#)
- [Are Crypto Lending, DeFi and Stablecoins the New "Lions and Tigers and Bears, Oh My!": A Review of Recent Crypto Legal and Regulatory Developments](#)
- [Chopra Takes the Reins at the CFPB](#)

DATA PRIVACY

- [Another Court Limits the Reach of California's Invasion of Privacy Claim for Class Actions](#)
- [Biometric Privacy Class Action Against Google Is Stayed to Reduce Litigation Costs](#)
- [Court Finally Clarifies When Biometric Lawsuits Are Untimely Under BIPA](#)
- [Mitigating a Company's Liability When a Data Breach Is Suffered by a Vendor or Service Provider](#)
- [Senators Urge FTC to Craft Data Privacy and Security Rules](#)

BACKGROUND CHECKS

- [6 Steps for Employers to Set Up an Effective Background Screening Program](#)
- [ICYMI: New York City Amended Its Fair Chance Act, and the Changes are Significant](#)
- [Another Privacy Headache for California: Court of Appeal Ruling Will Slow Down Criminal Background Checks Throughout California](#)

LAWSUITS

- [Class Action Trends Report, Fall 2021](#)
- [AZ Metro to Pay \\$300,000 to Settle EEOC Age Discrimination Lawsuit](#)
- [No More Free Flights: Employee Travel Time Is Now Compensable Under Washington Law](#)
- [Assessing the Evolving Impact of Victim Rights Law Center et al v. Cardona on College and University Title IX Procedures](#)
- [EEOC Sues Fluor Federal Global Projects, Inc. for Disability Discrimination](#)
- [A Cautionary Tale on Including an Expiration Date in NDAs](#)

- [Former Schlumberger Company Settles OFAC Case for \\$160k for Violation of Sudan Sanctions \(Part II of II\)](#)
- [CFPB Sues Software Company Alleging Illegal Credit-Repair Assistance](#)
- [WPP, the Largest Global Advertising Group, Settles FCPA Charges with SEC for \\$19.2 Million \(Part I of III\)](#)

DRUG TESTING

- [Students In Truck Driving Schools – DOT Drug & Alcohol Testing](#)

CREDIT CHECKS

- [You Can Get Your Credit Score, but You May Have to Pay for It](#)

MARIJUANA LEGALIZATION

- [Marijuana & The Workplace: Compliance Is Your Best Defense](#)
- [Updated cannabis state-by-state rankings guide – August 2021](#)
- [The Week in Weed: September 10, 2021](#)
- [The Week in Weed: September 17, 2021](#)
- [The Week in Weed: September 24, 2021](#)
- [The Week in Weed: October 1, 2021](#)