



March 2021 Regulatory Updates

State Legislation

- [New York to Expunge Convictions With Marijuana Legalization](#)
- [Amendments To Illinois Human Rights Act Regulate Use Of Criminal Records In Employment Decisions](#)
- [California \(Yet Again\) Considers Legislation Regulating Employer Consideration of Marijuana Use](#)
- [Jackson City Council passes fair chance housing ordinance](#)
- [Criminal history can't disqualify renters from housing in Jackson, new law says](#)
- [Fair Chance Housing Ordinance to prevent discrimination against some returning citizens](#)
- [Illinois Tightens Restrictions on Employer Use of Criminal Background Checks](#)
- [Illinois Enacts New Background Check Requirements](#)
- [New York City Expands Applicant and Employee Protections Under Its "Ban the Box" Law](#)
- [Illinois Amends Antidiscrimination, Pay Equity, and Business Disclosure Laws](#)
- [Illinois Enacts Law Providing Enhanced Employment Protections to Individuals With Criminal Convictions](#)
- [What All Illinois Employers Need to Know About Illinois' New Background Check Law](#)

Federal Legislation

- [CFPB Rescinds Trump-Era Guidance Regarding "Abusive Acts and Practices" Standard](#)
- [Lawmakers Introduce National 'Ban-the-Box' Bill](#)

Data Privacy

- [CCPA Regulations](#)
- [California Officials Announce California Privacy Protection Agency Board Appointments](#)
- [Virginia's Consumer Data Protection Act](#)
- [Rep. McHenry sponsors bill to protect credit profiles of consumers](#)
- [Virginia Governor Signs Consumer Privacy Law](#)

Background Checks

- [Compliance News Flash - March 2021 #1](#)
- [The effects of hiring the wrong people are appreciable and costly.](#)
- [Tenant screening software faces national reckoning](#)
- [Dryades YMCA head retires amid background check investigations](#)
- [Jen Shah had 'no prior red flags' of fraud when Bravo ran background check](#)
- [United States: Criminal Background Checks: Cautious Employers Could Cost Their Company](#)

Lawsuits

- [Employment Background Check Class-Action Litigation: Avoiding the Seemingly Minor Mistakes Fueling a Costly Wave of New Lawsuits](#)
- [Supreme Court Argument Analysis: TransUnion LLC v. Ramirez](#)
- [Supreme Court Mulls Class Action Standing in TransUnion v. Ramirez](#)

Big Brands

- [Amazon sued for revoking job offers from people who tested positive for weed](#)
- [Amazon sued over drug tests after man says his job was taken away over positive marijuana test](#)
- [Prospective employee alleges Amazon rescinded job offer after he tested positive for THC](#)
- [Local Uber drivers frustrated, 'unable to work' due to background check delays with the company](#)
- [FedEx sued in New York over background checks of job applicants](#)
- [T-Mobile Hit With Suit Over Retail Worker Background Checks](#)
- [Amazon illegally tests NYC job applicants for marijuana - lawsuit](#)

Drug Testing

- [The problem\(s\) with hair testing](#)
- [New Jersey's Recreational Cannabis Bill Contains New Employment Protections and Unique Drug Testing Requirements](#)
- [FMCSA Clearinghouse records over 56,000 truck driver violations in 2020](#)
- [Carriers pressure FMCSA to act on drug hair-test exemption request](#)
- [Ask the experts: The life of a drug testing specimen](#)
- [Common Questions About Hair Testing](#)

Marijuana Legalization

- [The Week in Weed: March 5, 2021](#)
- [The Week in Weed: March 12, 2021](#)
- [The Week in Weed: March 19, 2021](#)
- [The Week in Weed: March 26, 2021](#)
- [The Week in Weed: April 2, 2021](#)
- [New Jersey Recreational Marijuana Law Provides Significant Employment Protections to Marijuana Users](#)

- [California \(Yet Again\) Considers Legislation Regulating Employer Consideration of Marijuana Use](#)
- [United States: New Jersey's Legalization Of Recreational Marijuana Protects Employee Users While Still Prohibiting High Times At Work](#)
- [New Jersey's Legalization of Recreational Marijuana Protects Employee Users While Still Prohibiting High Times at Work](#)
- [Florida city fires employee over legal medical marijuana use](#)
- [New Jersey Recreational Marijuana Law Provides Significant Employment Protections to Marijuana Users](#)
- [Legalization of Cannabis in New Jersey Means Employers Should Revise Their Workplace Policies](#)
- [Can My Employer Fire Me For Using Medical Marijuana?](#)
- [Brevard Teacher Fired for Medical Marijuana Use Wants Her Job Back](#)
- [Florida teacher fired for medical marijuana use](#)
- [If recreational marijuana is legalized in New York, what happens to the workforce?](#)
- [Marijuana Legislation Progresses in...Texas?](#)
- [New Jersey's Legalization of Recreational Marijuana Protects Employee Users While Still Prohibiting High Times at Work](#)
- [Medical Marijuana and the Construction Industry: Effective Drug Testing Policy and Compliance](#)