



June 2021 Regulatory Updates

State Legislation

- [Iowa Supreme Court makes ruling on Waterloo's ban the box ordinance](#)
- [State Supreme Court Partially Upholds Waterloo's 'Ban The Box' Ordinance](#)
- [Murphy signs historic law banning N.J. landlords from asking renters about criminal records](#)
- [Iowa Supreme Court upholds Waterloo's 'Ban the Box' ordinance to prevent employment discrimination](#)
- [New Jersey Puts 'Fair Chance Housing' on the National Agenda](#)
- [Advocates Urge NYC to Ban Criminal Background Checks for Apartment Applicants](#)
- [NJ Landlords Soon Won't Be Able To Automatically Deny Potential Renters With Criminal Records](#)
- [Personal info to be kept off court documents](#)
- [Louisiana's Latest Legislative Session Includes New Laws on Preemployment Background Checks, Natural Gas Pipeline Reporting Obligations, and Industrial Hemp](#)
- [New Jersey landlords prohibited from asking potential tenants about criminal records](#)
- [Mich. Supreme Court Ruling On Court Records Will Make Background Checks More Difficult](#)
- [NJ Will Limit Criminal Background Checks In Housing Applications](#)
- [Personal Info To Be Kept Off Court Documents](#)

Data Privacy

- [Let the \(Re\)contracting Begin: European Commission Adopts New Standard Contractual Clauses for International Data Transfers](#)
- [Global Human Capital Trends 2021](#)
- [Proposed Ontario Privacy Law Could Include Multi-Million Corporate Fines](#)
- [Strengthening Privacy Protection In Ontario](#)
- [Colorado Becomes Third State to Pass Comprehensive Privacy Legislation](#)

Background Checks

- [7 Types of Background Checks Employers Need to Screen Candidates](#)
- [Want to adopt a pet? Prepare for a complete background check.](#)
- [7 Types of Background Checks Employers Need to Screen Candidates](#)
- [Holy Background Check, Batman: N.C. Woman Embezzles For Third Time. Total Take: \\$1.35m](#)
- [Megan's Law Tip Leads To New Charges For Muncy Man Convicted Of Rape](#)
- [Want to Adopt a Pet? Prepare for a Full Background Check.](#)
- [What Employers Look At During A Background Check](#)
- [How to Fail as a Landlord](#)
- [Convicted murderer's hiring in Child Welfare Services exposes background check gaps](#)
- [How Should Businesses Conduct Background Checks In the Post-Pandemic World?](#)
- [A Comprehensive Guide to Background Check](#)
- [Whitmer Signs Bill To Make Backgrounds Checks Standard For Employees Of Agencies On Aging](#)
- [Illinois Employers – Are You Due for a Mid-Year Compliance Check-Up?](#)

Lawsuits

- [Emotional Harms For Alleged FCRA Violations?](#)
- [“No Concrete Harm, No Standing”: Supreme Court Holds That Class Members Who Suffer No Concrete Harm From Statutory Violation Do Not Have Article III Standing And Cannot Recover Damages In Federal Court.](#)
- [The Ninth Circuit Overturns District Court of Nevada's Dismissal of FCRA Claim](#)
- [Eastern District of North Carolina Declines to Find FCRA Claim is Time-Barred](#)
- [Supreme Court Pares Back Class-Action Suits](#)
- [“No Concrete Harm, No Standing”: The Long-Reaching Implications of the Supreme Court's Decision in Ramirez v. TransUnion](#)
- [“No Concrete Harm, No Standing”: The Supreme Court Reinforces the Requirement for Injury-in-Fact Even for Violations of Federal Statutes](#)
- [The Impact of the TransUnion Decision on Future Class Actions](#)
- [Case: Individual Employment Rights/Background Checks \(W.D. Mo.\)](#)
- [Eastern District of North Carolina Declines to Find FCRA Claim is Time-Barred](#)
- [Iowa Supreme Court ruling limits drug testing at warehouses](#)
- [Court limits safety-based drug testing](#)

- [Iowa Supreme Court blocks warehouses employers from randomly drug testing employees](#)
- [High Court Ruling Limits Safety-Based Drug Testing at Iowa Warehouses](#)

Big Brands

- [Kim Kardashian's Dates Are Forced to Undergo a Background Check: I Can't Handle Another Kanye!](#)
- [Amazon ditched cannabis testing, and more employers will likely follow](#)

Drug Testing

- [3 Questions Employers Need To Consider When It Comes To Marijuana In The Workplace](#)
- [Virginians can still be fired for using recreational marijuana; Medical use protections take effect July 1](#)
- [Ruling Limits Safety-Based Drug Testing at Iowa Warehouses](#)
- [More Workers Are Testing Positive for Marijuana](#)
- [Norfolk, Virginia Ends Pre-Employment Drug Tests for Most City Workers](#)
- [Legal pot shifting workplace policies](#)
- [Legalization of marijuana expected to have little impact on workplace](#)
- [California's workplace protections for marijuana users](#)
- [Cannabis Regs Must Set Zero Tolerance in Safety Sensitive Jobs](#)
- [Shelby Houlihan claims a pork burrito caused a positive drug test. Research shows that's possible, but unlikely](#)
- [Employee Drug Testing: Addressing Environmental Exposure Claims](#)
- [Oregon's Pioneering Drug Decriminalization Experiment Is Now Facing The Hard Test](#)
- [WHAT YOU NEED TO KNOW ABOUT CBD AND DRUG TESTING](#)
- [Recent Changes in Drug-testing Practices Transform How Employers Hire](#)
- [N.J. medical marijuana patient fired for using cannabis in his free time, lawsuit claims](#)
- [Can Vinegar And Cranberry Help You Pass A Drug Test?](#)
- [Staten Island MTA Employee Sues Hemp Tea Company After Failed Drug Test](#)

Credit Checks

- [Maine Credit Report Limits Baffle 1st Circuit](#)
- [Everything You've Ever Wondered About Credit](#)

Marijuana Legalization

- [Supreme Court Justice Thomas Calling Federal Cannabis Prohibition 'Contradictory And Unstable' Signals Legalization Is Near](#)
- [The Week in Weed: June 11, 2021](#)
- [The Week in Weed: June 18, 2021](#)
- [The Week in Weed: June 25, 2021](#)
- [The Week in Weed: July 2, 2021](#)
- [Legalization Of Marijuana Expected To Have Little Impact On Workplace](#)
- [Cannabis Legalization and Racial Justice](#)
- [Connecticut Legalizes Recreational Marijuana](#)
- [Clarifying Virginia's new marijuana laws](#)
- [Reflections and Trends to Look for Since the Legalization of Recreational Cannabis in Canada](#)