



January 2021 – Regulatory Updates

State Legislation

- [Hiring Practices: Salary History Bans](#)
- [New York City Amends Fair Chance Act, Further Limits Employers' Consideration of Criminal History](#)
- [Sweeping criminal justice reform package would curtail felony murder prosecutions in Illinois](#)
- [Effective January 1, 2021: City Of St. Louis Private Employers Must Comply With Ban-The-Box Ordinance](#)
- [California's financial regulator starts 2021 with expanded consumer protection responsibility](#)
- [New York City Enacts Amendments to New York City Fair Chance Act](#)
- [New York City Council Expands Fair Chance Act](#)
- [Philadelphia Enacts Amendments to and Expands Coverage of its Background Screening Ordinances](#)
- [NYC Adds Protections For Employees With Criminal Arrests Or Convictions During Employment](#)
- [Illinois Poised To Bar Criminal Conviction Discrimination](#)
- [Philadelphia Expands Limits on Employers' Use of Applicant or Employee Credit Histories](#)
- [City of Lakeland Removes Criminal Record Checkbox For Employment](#)

Federal Legislation

- [CFPB's Taskforce on Federal Consumer Financial Law releases report](#)
- [The CFPB Taskforce Recommends Limits On FCRA Class Action Awards In Report](#)

Data Privacy

- [The Deal is There! EU-UK Trade Agreement Facilitates Data Transfers](#)
- [Ahead by A Century: Canada's Rehaul Of Privacy Law In 2020](#)

Background Checks

- [Explained: How to See Your Background Check](#)
- [Making The Case For Ongoing Background Checks In Your Business](#)
- [New Bill Would Require Background Checks For Youth Sports Coaches](#)
- [Compliance News Flash - January 2021 #1](#)

Lawsuits

- [Context Matters: Court Grants Summary Judgment for Defendant and Emphasizes that Entire Tradeline Must be Analyzed in FCRA Claims](#)
- [SCOTUS To Address Standing of Class Members](#)
- [U. S. Supreme Court to Consider Article III Standing for Absent Class Members in Review of Ninth Circuit Decision](#)
- [Pennsylvania Medical Marijuana User May Proceed With Disability Discrimination And Retaliation Claims](#)

- [CFPB Assesses \\$4.75 Million Civil Penalty Against Santander For Systemic Errors Leading to Inaccurate Credit Reporting Of Millions of Accounts](#)
- [U. S. Supreme Court to Consider Article III Standing for Absent Class Members in Review of Ninth Circuit Decision](#)
- [Supreme Court Hears Oral Argument over FTC's Section 13\(b\) Authority](#)
- [Professional Background Screening Association Wins Freedom of Information Appeal Against Arkansas Clerk of Court](#)
- [SEPTA Inks \\$3.6M Deal To End Background Check Suit](#)
- [Sorry, Charlie: Federal Court Rejects FCRA Preemption as Basis for Removal](#)
- [Operator Faces \\$1.5M Wrongful Death Lawsuit Over Failure To Conduct Timely Background Check](#)

Big Brands

- [Amazon, Disney, and Uber reveal remote interviewing and hiring processes](#)

Drug Testing

- [Port employees resign, face possible adverse action after drug testing](#)
- [New Federal CCF Coming Soon](#)
- [Random Drug Testing Benefits Employers](#)
- [Does Workforce Drug Testing Work?](#)
- [Case: Individual Employment Rights/Drug Testing \(W.D. Va.\)](#)
- [Atlanta: Mayor Takes Executive Action Abolishing Pre-Employment Drug Screens for Many Public Employees](#)

Credit Checks

- [My credit has suffered – can I still get a good job?](#)
- [Philadelphia Expands Limits On Employers' Use Of Applicant or Employee Credit Histories](#)

Marijuana Legalization

- [The Week in Weed: January 8, 2021](#)
- [The Week in Weed: January 15, 2021](#)
- [The Week in Weed: January 22, 2021](#)
- [The Week in Weed: January 29, 2021](#)
- [Democratic Senators Will Push to Pass Pot Reform Bill This Year](#)