



December 2020 – Regulatory Updates

State Legislation

- [Montgomery County, MD Amends Ban-the-Box Legislation](#)
- [Maryland’s Montgomery County Amends, Expands Its ‘Ban-the-Box’ Law](#)
- [New York City Expands Scope of its Ban-the-Box Law](#)

Federal Legislation

- [Is the Federal Government Immune from Suit Under the Fair Credit Reporting Act? Another Court Says Yes](#)
- [Extension of Validity of Certain Forms I-797 Due to Continued Employment Authorization Document \(EAD\) Delays](#)

Data Privacy

- [Canada Proposes Federal Privacy Law Overhaul – Key Takeaways](#)

Background Checks

- [Five Things You Should Know About Tenant Screening](#)
- [Compliance News Flash - December 2020 #1](#)
- [Compliance News Flash - December 2020 #2](#)
- [How The Pandemic Affected Background Screening In 2020](#)

Lawsuits

- [AppFolio, Inc.](#)
- [Tenant Background Report Provider Settles FTC Allegations that it Failed to Follow Accuracy Requirements for Screening Reports](#)
- [Tenant Background Screening Company Settles With FTC for \\$4.25 Million](#)
- [Court Rules that in Determining Accuracy under the FCRA, the Entire Tradeline Must Be Considered](#)
- [The FCRA and Unlawful Discrimination: A Possible Foreshadowing of FTC Enforcement Priorities](#)

- Two Recent Ninth Circuit Cases Provide Guidance on FCRA Disclosure and Authorization Form Requirements
- Federal Court Holds that FCRA Preempts State Credit Reporting Restrictions
- BREAKING: Supreme Court Grants Cert on Major FCRA Standing Issue
- Supreme Court To Consider Actual Injury Requirement for Absent Class Members
- Big News for Background Screening: New Appellate Ruling Says FCRA Permits Reporting Unmatched Criminal Records
- Maine Federal Court Finds State-Imposed Credit Reporting Restrictions Preempted by the FCRA
- FTC settles claims alleging tenant background screening company failed to use reasonable procedures to assure the accuracy of its reports

Drug Testing

- Comprehensive drug testing solutions
- Ask the experts: Is an oral fluid drug test safe?
- What's the purpose of drug testing?
- New insights from the National Survey on Drug Use and Health
- Pennsylvania Commonwealth Court Denies Medical Marijuana Accommodation for Nursing Student
- Marijuana bill passes House; measure would not remove testing for truckers
- FMCSA Drug Clearinghouse Records 46,000 Violations in First 10 Months
- How susceptible are you to failing a drug test?
- The case for hair testing in trucking

Credit Checks

- CFPB: Santander Must Pay \$4.75 Million For Credit Reporting Violations

Marijuana Legalization

- The Week in Weed: December 17, 2020
- What Arizona's new pot law means for employers
- New Jersey's Legalization of Recreational Cannabis Use Includes Critical Employee Protections, But Leaves Many Questions Unanswered
- The Year in Weed: 2020 Edition